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| **PART VI. Employment Services****Section A. VR&E Employment and Placement Services** |
| **CHAPTER 7. SPECIAL EMPLOYER INCENTIVES** |
| **Objectives** | After completion of this training, VR&E staff is expected to:• Know the eligibility requirements and benefits for Special Employers Incentive program.* Understand the process for setting up SEI opportunities.
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| **Contents** | **Program Overview**a. General Informationb. Program Requirements1. Veterans’ Eligibility Requirements2. Employers’ Eligibility Requirements(a) Course and Facility Approval(b) Equal Employment Opportunity Requirementsc. Program Benefits1. Benefits for Veterans2. Benefits for Employers**How to Set Up Special Employer Incentives (SEI) Opportunities**a. General Informationb. Determining Need for and Type of SEI Opportunitiesc. Search for Placement Opportunitiesd. Amend Individual Employment Assistance Plans (IEAPs)e. Coordinate Contract Agreementsf. Conduct Case Managementg. Complete Documentationh. Reimburse Employers1. Reimbursement Limited to Direct Expenses2. Employer Responsible for Productivity Determination3. Limitations on Amounts an Employer Can Claim4. Vouchers(a) Submission of Vouchers for Payment(b) Review Vouchersi. Perform Follow-Upj. Placement Termination or Reevaluationk. Charge against Entitlement**Direct Benefit Payments to Veterans**a. Subsistence Allowanceb. Chapter 30 Allowance**Duration of Employer Payments** |
| **Appendices** | Appendix O. VA FormsAppendix Q. Special Employer Incentive ContractAppendix R. Schedule I |
| **Exercises** | 1. What are the benefits to employers and Veterans under the special employer incentive program?
2. Define the eligibility requirements for the employers and Veterans to participate in the SEI program.
3. Describe the procedures for setting up and implementing SEI opportunity.
4. Differentiate payment of subsistence allowance for a Chapter 31 participant and Chapter 30 participant.
5. What is the period for which an employer may be paid under the SEI program?
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| **Rescissions** | Refer to the KMP in Policies & Guidance under the column ‘Rescinded’. |