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| **PART VI. Employment Services**  **Section A. VR&E Employment and Placement Services** | |
| **CHAPTER 10. POST-EMPLOYMENT SERVICES AND CASE CLOSURES** | |
| **Objectives** | After completion of this training, VR&E staff is expected to:  • Know the services and follow-up actions for Veterans who have obtained employment.   * Discern the process for determining a Veteran rehabilitated. * Describe the requirements, documentation, and procedures for closing a case as rehabilitated. * Understand the process and requirements for a Veteran’s re-entrance into the rehabilitation program. |
| **Contents** | **Post-Employment Services**  a. Purpose  b. Maintaining Suitable Employment  c. Services  1. Counseling  2. Job Modification/Reasonable Accommodation  3. Payment of Employment Adjustment Allowance (EAA)  d. Follow-Up Activities  1. Required Monthly Follow-Up  2. Extended Follow-Up  3. Required Extended Follow-Up for Specific Employment  e. Documentation of Follow-Up Activities  **Rehabilitation**  a. Declaration of Rehabilitation  b. Progression to Rehabilitation  c. Determination of Nature of Employment  1. Permanent Employment  2. Temporary Employment  3. Seasonal Employment  4. Self-employment  5. Veteran Employed in the Vocational Goal Outlined on His/Her  IWRP  6. Veteran’s Employment Differs from the Planned Goal  7. Veteran Does Not Complete the Vocational Objectives of the  IWRP  8. Veteran Received Employment Services Only  9. Veteran Employed in an Occupation Unrelated to the  Vocational Goal Outlined in the Rehabilitation  10. Veteran Elects to Pursue Further Education  **Case Closures**  a. Discontinued  b. Rehabilitated  1. Justification for Suitability of Employment  2. Closure Statement  3. Other Required Documentation  4. VR&E Officer’s (VREO’s) Concurrence for Closure  5. CWINRS and BDN Update  6. Required Notification Letters  **Re-entrance into a Rehabilitation Program**  a. Rehabilitated  1. Criteria  2. Determination  b. Periods of Employment Services  c. Multiple Periods of Employment Services |
| **Appendices** | Appendix O. VA Forms |
| **Exercises** | 1. What are the services and follow-up activities that may be provided to a Veteran after he/she has obtained suitable employment? 2. When are extended follow-up services required? 3. Describe the procedures and required documentation for monitoring a Veteran’s progress during post-employment services. 4. Describe the process and procedures for declaring a Veteran rehabilitated for employment. 5. How are determinations made for suitability of different types of employment? |
| **Rescissions** | Refer to the KMP in Policies & Guidance under the column ‘Rescinded’. |