VETERANS EMPLOYMENT CENTER™ Fact Sheet

The Veterans Employment Center™ (VEC) is the Federal government's single authoritative internet source for connecting transitioning Servicemembers, Veterans, and their families to meaningful career opportunities. The VEC™ is the first government-wide product that brings together a reputable cadre of public and private employers with real job opportunities, and provides transitioning Servicemembers, Veterans, and their families with the tools to translate their military skills into plain language and build a profile that can be shared – in real time – with employers who have made a public commitment to hire Veterans.

In connection with the First Lady and Dr. Biden's Joining Forces initiative, the Departments of Veterans Affairs, Labor, Defense and Education, the Small Business Administration and the Office of Personnel Management, collaborated to design and develop the VEC[™] to incorporate the best features of existing online employment tools. The VEC[™] can be found at www.ebenefits.va.gov/jobs.

Employer Resources:

- Veterans Job Bank (VJB): Employers can easily post job opportunities that will be visible to and searchable by job seekers. The VJB links directly to the employer's job listing, so any updates to an employer's website are automatic and applicants are routed directly to your applicant tracking system.
- <u>Search Profiles:</u> Employers have access to a vault of verified career profiles from transitioning Servicemembers, Veterans, and their families. Employers can search these profiles by keyword and/or geographic location to find the right fit for the organization.
- Hiring Commitment: Employers can launch a public relations campaign to hire Veterans by making a
 public hiring commitment on the VEC™. All a commitment needs is the total number of positions that
 will be filled and a goal date for completing those hires as well as regular updates with the number of
 hires made towards achieving the goal.
- Other Resources: The VEC™ provides informational resources designed to help employers recruit and retain talented transitioning Servicemembers, Veterans, and their families, such as the new DoD SkillBridge pilot program to promote civilian job training for transitioning Servicemembers.
- Tutorial Video for Employers: http://bit.ly/VECEmployer

Job Seeker Resources:

- <u>Military Skills Translator:</u> Job seekers can translate military occupational codes into their civilian skill equivalents and learn about related civilian career paths.
- <u>Profile Builder:</u> Seamlessly imports results from the skills translator into an online profile that users can download or publish to employers on the VEC™. Job Seekers can publish their profiles on the VEC™ to instantly connect with thousands of employers looking to hire Veterans.
- <u>Veterans Job Bank (VJB):</u> Users can search over 1.7 million jobs from the private sector and includes jobs in federal, state and local governments.
- <u>Employer Commitments</u>: Job seekers can view a list of hundreds of employers and organizations that have made a commitment to hire or train individuals and then link directly to their websites to get more information, start the conversation, and apply for jobs.
- Other Resources: The VEC™ provides informational resources designed to help job seekers take advantage of special government and partner programs, such as the new Department of Defense SkillBridge pilot program to promote civilian job training for transitioning Servicemembers.
- Tutorial Video for Job Seekers: http://bit.ly/VECJobSeeker

New Strategic Partnerships:

- **LinkedIn** provides the ability to import a LinkedIn profile directly into the VEC[™] and is providing free services and tools, such as training materials and access to a one-year free Job Seeker Subscription.
- Coursera, an online educational platform, is offering one free certificate in over hundreds of in-demand courses. Additionally, Coursera and VA are teaming up to open twenty learning hubs across the country.

If you have any questions or need technical assistance with the site, please contact the eBenefits Help Desk at 800-983-0937 for immediate assistance or email oeoecsupport.vbavaco@va.gov