Transcript from Chat with Everyone

Motta, Maritza - HRTT Orlando: (12/16/2021 12:37) Good Afternoon Everyone. Welcome to HR Community of Practice - Veteran Hiring Authorities.

Christine Knitter: (12/16/2021 12:50) Good afternoon, how do we mute ourselves only McPhail, Glen HRC Des Moines: (12/16/2021 12:51) supposed to be a thumbs up McPhail, Glen HRC Des Moines: (12/16/2021 12:53) Lots of updates, some are getting " sutck " in there McPhail, Glen HRC Des Moines: (12/16/2021 12:53) The mid west has a good storm rolling through yesterday.

McPhail, Glen HRC Des Moines: (12/16/2021 12:55) nope, not snow storm, winds, rain, small torandos. might of affected systems in some areas.

McCombs, Andrea HRTT: (12/16/2021 12:56) we had CRAZY wind yesterday McPhail, Glen HRC Des Moines: (12/16/2021 12:57) I miss Orlando. A great city, botanical garden, down town and Winter Park :) McPhail, Glen HRC Des Moines: (12/16/2021 12:59) Inner Harber - Bubba Gump Shrimp - run Forest, run Roberts, Leigh, Course Advocate: (12/16/2021 13:01) Jack in DC what is your last name? I can reach out in Teams Roberts, Leigh, Course Advocate: (12/16/2021 13:01) Sharrone Ingram I will reach out in teams Roberts, Leigh, Course Advocate: (12/16/2021 13:02) If you'd like to download the PowerPoint, we have the PDF version in the file pod below the PowerPoint.

Roberts, Leigh, Course Advocate: (12/16/2021 13:03) I don't see any red thumbs down, if you are unable to hear let me know here in the chat.

Joseph Reuting: (12/16/2021 13:07) False Brockman, Gregory, St. Louis: (12/16/2021 13:07) false Freese, Kristen Denver: (12/16/2021 13:12) The poll question did not list what you are talking about Fogg, James, OAR: (12/16/2021 13:12) the poll was for VEOA, not DAV Maxine Henry: (12/16/2021 13:12) The question asked about VEOA McCombs, Andrea HRTT: (12/16/2021 13:12) Right, sorry about that Maxine Henry: (12/16/2021 13:12) Not DAV Jack, DC: (12/16/2021 13:13) HMMM. I have 30% or more, but did NOT retire. I think I am eligible for VEOA. Can you clarify regarding the retirement status?

McCombs, Andrea HRTT: (12/16/2021 13:13) For DAV you can be retired OR separate with a 30% or more McCombs, Andrea HRTT: (12/16/2021 13:14) You do not HAVE to be retired Fishman, Betsy, St. Petersburg: (12/16/2021 13:14) Leigh, how do I make sure I am muted?

McCombs, Andrea HRTT: (12/16/2021 13:14) For any of the veteran hiring authorities you do not have to be retired to be eligibile Atterole, Nicole : (12/16/2021 13:16) For VEOA is the Veteran bound by the 3 year min, I thought if they were released from service with a honorable but medical discharge they could still qualify McCombs, Andrea HRTT: (12/16/2021 13:18) Nicole Atterole - VEOA eligibility is:

Latest discharge must be issued under honorable conditions (this means an honorable or general discharge) A preference eligible (defined in title 5 U.S.C. 2108(3)) A veteran who substantially completed 3 or more years of active service

McCombs, Andrea HRTT: (12/16/2021 13:18) So, you can be eligible by either being a disabled vet OR having 3 years of continuous service Fogg, James, OAR: (12/16/2021 13:21) are these authorities that may be used, or must be used?

McCombs, Andrea HRTT: (12/16/2021 13:21) James Fogg - MAY be used Fogg, James, OAR: (12/16/2021 13:21) thank you.

Atterole, Nicole : (12/16/2021 13:21) Other thans Schedule A can applicants use VRA,, VEOA, or 30% or more, more than once or is this excluded to intial entry into VA?

Jack, DC: (12/16/2021 13:21) What documentation would a Veteran with disabilities need to be hired under Schedule A McCombs, Andrea HRTT: (12/16/2021 13:22) Jack, DC - He is showing you now what is required Raidt, Renee Spokane WA: (12/16/2021 13:22) I see a blank screen with red boxes.

McCombs, Andrea HRTT: (12/16/2021 13:22) Nicole Atterole - All of these can be used as many times as needed. VEOA is supposed to be used only to get them into the government Jack, DC: (12/16/2021 13:23) Actual Gainer, Brandon, HRCDETROIT: (12/16/2021 13:23) actual Atterole, Nicole : (12/16/2021 13:23) actual letter Freese, Kristen Denver: (12/16/2021 13:23) I see the letter Obermeyer, Krystle, Denver: (12/16/2021 13:23) I can see the full letter Huntsberger, Hannah HRC Denver: (12/16/2021 13:23) I see the letter Fogg, James, OAR: (12/16/2021 13:23) i see the letter Woods, Jamie VBADSM: (12/16/2021 13:23) I see the letter Parks, Rob Comp Service: (12/16/2021 13:23) I see the letter Eshelman, Christian, BFLO: (12/16/2021 13:23) I see it all Cary McQueen MA VBA: (12/16/2021 13:23) I see the letter Wilson, LaKecia, St. Louis: (12/16/2021 13:23) Actual letter Maldonado, Anthony, Milwaukee: (12/16/2021 13:23) Actual letter Keyes, Cassandra, Jackson HRC: (12/16/2021 13:23) Poll Question Paul Clark: (12/16/2021 13:23) I see the letter Joseph Reuting: (12/16/2021 13:23) actual letter DeTouche, Charleka, Washington DC: (12/16/2021 13:23) Letter Williams, Denise TMPT-HRTT: (12/16/2021 13:23) we see it Clifton Cole, VBACO: (12/16/2021 13:23) I see the letter Bell Carla | P&F: (12/16/2021 13:23) Actual letter Nakamaru, Danielle, Los Angeles: (12/16/2021 13:23) I see the letter Bernard, Tyler | VACO: (12/16/2021 13:23) Letter Boswell, Terinia, St. Pete: (12/16/2021 13:23) I see the letter Duquin, Melissa, Buffalo: (12/16/2021 13:23) actual alejandra HRC DSM: (12/16/2021 13:23) i see it 1223 Price, Yvonda, VBA-HRC-Balt: (12/16/2021 13:23) Actual letter displayed Maxine Henry: (12/16/2021 13:23) I see the letter Molly Rosenak: (12/16/2021 13:24) can you post SP link here?

Motta, Maritza - HRTT Orlando 2: (12/16/2021 13:24) You can download them.

Lackey, Shireen, OAR: (12/16/2021 13:25) So, the letter does not have to state what the actual disability is?

Hokeah, C: (12/16/2021 13:25) False

Smith-Ward, Joyann HRC-Detroit: (12/16/2021 13:25) False Boswell, Terinia, St. Pete: (12/16/2021 13:25) False Paul Clark: (12/16/2021 13:25) False Nakamaru, Danielle, Los Angeles: (12/16/2021 13:25) false McCombs, Andrea HRTT: (12/16/2021 13:25) Shireen Lackey - No, it does not need to say DaAnn Heiniger Des Moines HRC: (12/16/2021 13:25) false Parks, Rob Comp Service: (12/16/2021 13:25) False Clifton Cole, VBACO: (12/16/2021 13:25) false Fogg, James, OAR: (12/16/2021 13:25) false Gonzalez, Dadneris, VBACO: (12/16/2021 13:25) b Angle, Christina, Oakland: (12/16/2021 13:26) ANDREA!!!! :) Jack, DC: (12/16/2021 13:26) Does a Veteran disability letter automatically get a Veteran Schedule A hiring authority.

Chelgreen, Amy, St. Louis: (12/16/2021 13:27) How long is a Schedule A letter good? Is there an expiration timeframe if so many years have gone by since the date on the letter, does the employee need to get a new one?

Cary McQueen MA VBA: (12/16/2021 13:27) C Keyes, Cassandra, Jackson HRC: (12/16/2021 13:27) c Smith-Ward, Joyann HRC-Detroit: (12/16/2021 13:27) VRA, 30%DAV and VEOA Gainer, Brandon, HRCDETROIT: (12/16/2021 13:27) c DaAnn Heiniger Des Moines HRC: (12/16/2021 13:27) c Hokeah, C: (12/16/2021 13:27) Sea Parks, Rob Comp Service: (12/16/2021 13:27) a Laughlin, Lauren, HRC Denver: (12/16/2021 13:27) c Johnson, Scott, Chicago: (12/16/2021 13:27) c Tilda Lyde: (12/16/2021 13:27) a Perry, Charlene HRC Denver: (12/16/2021 13:27) A Moses, Tornesia: (12/16/2021 13:27) A is the answer Webb, Christine, HRC-Det: (12/16/2021 13:27) a Campbell, Darin DSM HRC: (12/16/2021 13:27) A Patterson, Kerry, HRC Jackson: (12/16/2021 13:27) A Falette, Chesarae, HRC Denver: (12/16/2021 13:27) a Rivera, Reynaldo, STL: (12/16/2021 13:27) a Gonzalez, Dadneris, VBACO: (12/16/2021 13:27) a Christine Knitter: (12/16/2021 13:27) A Wilson, LaKecia, St. Louis: (12/16/2021 13:27) A Walters, Melissa, HRC Detroit: (12/16/2021 13:27) c Boswell, Terinia, St. Pete: (12/16/2021 13:27) c Duquin, Melissa, Buffalo: (12/16/2021 13:27) a DeTouche, Charleka, Washington DC: (12/16/2021 13:27) C Fogg, James, OAR: (12/16/2021 13:27) a Campbell, Tamica, HRC Detroit: (12/16/2021 13:27) a Hokeah, C: (12/16/2021 13:28) A Spearman, Ora, Chicago RO: (12/16/2021 13:31) If a position has a FPL of GS-13 but its posted at a GS-9/GS-11 could VRA be used?

Atterole, Nicole : (12/16/2021 13:32) What is you have two applicants with (30% or more preferenence, VEOA, Schedule A), how does the VA handle that?

McCombs, Andrea HRTT: (12/16/2021 13:32) Ora Spearman - as long as they are only announcing at the 9/11 Atterole, Nicole : (12/16/2021 13:33) they would then have to meet min qualification?

McCombs, Andrea HRTT: (12/16/2021 13:34) I should state they would only be eligible for VRA at the 9/11 and not at the 13 even if it is being advertised at the 13 McCombs, Andrea HRTT: (12/16/2021 13:34) Nicole Atterole - they will always need to meet the min quals as far as specialized experience.

Spearman, Ora, Chicago RO: (12/16/2021 13:35) Great.. Andrea that answers my question.

McPhail, Glen HRC Des Moines: (12/16/2021 13:35) Great job, thank you all.

Atterole, Nicole : (12/16/2021 13:36) Thank you Andrea, when you get a chance answer the multiple applicant question McCombs, Andrea HRTT: (12/16/2021 13:36) Nicole Atterole - As long as they are both BQd and both CPS vets you can select either Saenz, Daniel HRTT Instructor: (12/16/2021 13:36) <https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdvagov.sharepoint.com%2Fsites%2FVBAHRPortal%2FHRTT%2FCommunity%2520of%2520Practice%2520Training%2FForms%2FAllItems.aspx&amp;data=04%7C01%7C%7C837b3902f83f459fbbd908d9c0c5e444%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637752778440166794%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&amp;sdata=rllupCEPECcIkbGWrrK6MfPKxNqrZd3oPOHHtMZqtVc%3D&amp;reserved=0>

Ward,Craig, DSM HRC: (12/16/2021 13:36) Thank you. Useful presentation.

McCombs, Andrea HRTT: (12/16/2021 13:36) You just wouldn't be able to select a TP over a CP/CPS Brassel, Orlando, Nashville: (12/16/2021 13:37) If an applicant is a current VA employee, can they be selected for a position under one of the hiring authoritties on an external posting for a VA position?

Wieberg, Kimberly St. Louis: (12/16/2021 13:37) Thank you Frank Gordon - HRC Jackson: (12/16/2021 13:37) Thank you.

Keyes, Cassandra, Jackson HRC: (12/16/2021 13:37) Thank you.

Christine Knitter: (12/16/2021 13:37) Hi, great presentation, thank you for sharing, is it possible to let us know how we obtain credit in TMS, Webb, Angela HRC-Detroit: (12/16/2021 13:37) thank you Wilson, LaKecia, St. Louis: (12/16/2021 13:37) Thank you Sharon M Delgado, San Juan: (12/16/2021 13:37) Thank you Gray, Tangela, Jackson: (12/16/2021 13:37) Thank you Atterole, Nicole : (12/16/2021 13:37) Thank you. Great presentation!

LaRoche, Larry Des Moines: (12/16/2021 13:37) Thank you.

Campbell, Tamica, HRC Detroit: (12/16/2021 13:37) Thank you Paul Clark: (12/16/2021 13:37) Thank you Moses, Tornesia: (12/16/2021 13:38) thank you McCombs, Andrea HRTT: (12/16/2021 13:38) Orlando Brassel - yes they can be selected using the veteran hiring authority McCombs, Andrea HRTT: (12/16/2021 13:38) Tilda - do you have a question?

Motta, Maritza - HRTT Orlando 2: (12/16/2021 13:38) Tell Us How We Are Doing Stewart, Melinda, Reno: (12/16/2021 13:38) thank you Woods, Jamie VBADSM: (12/16/2021 13:38) Thank you Cary McQueen MA VBA: (12/16/2021 13:38) So just so I understand.. a person in excecpted service is supposed to be converted to none competitive after two years because I have not and its been three years Andrews-Bey-Beyah, Tyrone, HRC Detroit: (12/16/2021 13:38) Thank you!

Smith-Ward, Joyann HRC-Detroit: (12/16/2021 13:38) thank you Frader Smith: (12/16/2021 13:38) Thank you Walters, Melissa, HRC Detroit: (12/16/2021 13:38) Thank you.

Atterole, Nicole : (12/16/2021 13:38) where did you say the video would be posted?

Falette, Chesarae, HRC Denver: (12/16/2021 13:38) Thank you Hokeah, C: (12/16/2021 13:38) Thank you Christine Knitter: (12/16/2021 13:38) great job, happy holidays Brassel, Orlando, Nashville: (12/16/2021 13:39) Thank you for the response to my question Motta, Maritza - HRTT Orlando 2: (12/16/2021 13:39) <https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2Fg%2FY7dscMrN2d&amp;data=04%7C01%7C%7C837b3902f83f459fbbd908d9c0c5e444%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637752778440176756%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&amp;sdata=C6e2IbAFqtBqG5c7CZoN2gR7gCvH%2F3rn9Io1nOdYwWI%3D&amp;reserved=0>

Maxine Henry: (12/16/2021 13:39) Thank you! Very informative Motta, Maritza - HRTT Orlando 2: (12/16/2021 13:39) <https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2Fg%2FY7dscMrN2d&amp;data=04%7C01%7C%7C837b3902f83f459fbbd908d9c0c5e444%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637752778440176756%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&amp;sdata=C6e2IbAFqtBqG5c7CZoN2gR7gCvH%2F3rn9Io1nOdYwWI%3D&amp;reserved=0>

McCombs, Andrea HRTT: (12/16/2021 13:39) Cary McQueen - yes, the excepted service appointments are for 2 years and you should be converted to a competitive service appointment Saenz, Daniel HRTT Instructor: (12/16/2021 13:39) Recording and slides will be posted here <https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdvagov.sharepoint.com%2Fsites%2FVBAHRPortal%2FHRTT%2FCommunity%2520of%2520Practice%2520Training%2FForms%2FAllItems.aspx%3Fid%3D%252Fsites%252FVBAHRPortal%252FHRTT%252FCommunity%2520of%2520Practice%2520Training%252FFY22%252F03-Dec%252021%26viewid%3Dbe37be65-4ad0-4fa7-92ba-417e44d767ca&amp;data=04%7C01%7C%7C837b3902f83f459fbbd908d9c0c5e444%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637752778440176756%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&amp;sdata=cd0jTNSzQjux9kmsfeH92pczIrSajiE6SnWcUUBnTU0%3D&amp;reserved=0>

Motta, Maritza - HRTT Orlando 2: (12/16/2021 13:40) Thank you all for your time today. Have a great rest of your day.

Sharon M Delgado, San Juan: (12/16/2021 13:40) TMS?

Motta, Maritza - HRTT Orlando 2: (12/16/2021 13:41) You will automatically receive credit.

Motta, Maritza - HRTT Orlando 2: (12/16/2021 13:41) in TMS.