

PENSION AND FIDUCIARY SERVICE

PMC VSR Advanced Core Course Phase 5: Stages of a Claim Part 5: Award Adjustments

Lesson 6: Introduction to Overpayments and Waiver Withholdings

Lesson Plan

June 7, 2017 Version 1.0

Introduction to Overpayments and Waiver Withholdings

Lesson Overview

Торіс	Description	
Time Estimate:	2 hours	
Purpose of the Lesson:	This lesson is part of the entry-level course for PMC VSRs. The purpose of this lesson is to introduce PMC VSRs to the rules for overpayments and waiver withholdings.	
Prerequisite Training Requirements:	Prior to taking the Introduction to Overpayments and Waiver Withholdings lesson, trainees must complete the entry-level course Phases 1–4, Phase 5, Parts 1-4; and Phase 5, Part 5, Lesson 1-5 (Refer to the Master Course Map learning aid for a list of lessons.)	
Target Audience:	This lesson is for entry-level PMC VSRs.	
Lesson References:	 Master Course Map learning aid VA Form 1837 (Decision of Waiver of Indebtedness) VA Form 5655 (Financial Status Report) M21-1 III.vi.2.A.3.a. (Processing a Claimant's Disagreement With an Overpayment) M21-1 III.vi.2.A.4.a. (Description of COWC) M21-1 III.vi.2.B.2.a. (Reviewing Awards for Indebtedness) M21-1 III.vi.2.B.2.b. (Debt Management) M21-1 III.vi.2.C. (Debt Collection) M21-1 III.vi.2.C.1.a. (General Information About Requests for Waiver of a Debt) M21-1 V.iii.1.H.1.g. (Time Limit to Submit Amended Income Information to Reduce an Overpayment) Processing an Award Adjustment job aid 	
	 Processing an Award Adjustment job aid Time Limits job aid 	

Торіс	Description	
Technical	Income Counting and Net Worth	
Competencies:	VBA Applications (PMC VSR)	
Knowledge Check:	Phase 5: Stages of a Claim, Part 5b Award Adjustments Knowledge Check	
Lesson	Recognize whether a waiver withholding is required.	
Objectives:	Recognize whether an overpayment was created.	
	Recognize a retroactive award increase.	
	Recognize whether a waiver has been granted.	
	 Recognize whether a retroactive award increase occurs during the debt creation period. 	
What You	Lesson Plan	
Need:	Master Course Map learning aid	
	Appendix A—Overpayment and Waiver Withholding Scenario	
	Appendix B—Waiver Documents	
	• Slides	
	Projector	
	Access to CPKM	
	Access to VBMS-A academic mode	
	Access to the following job aids from VSR Assistant:	
	 Processing an Award Adjustment job aid 	
	 Time Limits job aid 	
•	 Claim 1 (pmc_vsr_excerpt_AA)—include overpayment and granted waiver documents 	
	 Waiver grant letter 	
	 VA Form 1837, Decision of Waiver of Indebtedness VA Form 	
	 Claim 2(pmc_vsr_excerpt_BB)—overpayment that has been repaid by claimant 	

Instructor Notes

This lesson provides trainees with the information, resources, and references to introduce the rules for overpayments and waiver withholdings. The job aids in this lesson will provide additional guidance on award adjustments.

PowerPoint Slides	Instructor Activities
Lesson 6: Introduction to Overpayments and Waiver Withholdings	DISPLAY slide 1. "Lesson 6: Introduction to Overpayments and Waiver Withholdings"
	INTRODUCE yourself as the instructor.
	INTRODUCE the lesson.
PHASE 1 Mandatory Training PHASE 2 PMC VSR Poindation PHASE 3 PMC VSR Resources PHASE 4 PHASE 5 PART 3 PHASE 5 Stages of Claim PHASE 6 Processing Claims	 DI SPLAY slide 2. "You Are Here" Weisson REFER to the Master Course Map learning aid in the Trainee Guide. INFORM trainees that this lesson is a part of Phase 5, Part 5: Award Adjustments.

PowerPoint Slides	Instructor Activities
Why It Matters! Access Veteran Barbara Richardson's scenario Part 1 in Appendix A	DISPLAY slide 3. "Why It Matters!"
	REFER trainees to the Veteran Barbara Richardson scenario, Part 1 in Appendix A.
	SELECT one of the trainees to read the Veteran Barbara Richardson—Part 1 of the scenario aloud.
	NOTE: Overpayment and adjustments for Barbara Richardson will be explained as they progress through the lesson. For this slide, only Part 1 is relevant.
	EXPLAIN to trainees that this scenario is an example of the creation of an overpayment due a retroactive reduction in the benefit. It shows when and how a debt is created and owed. This debt has to be repaid or may be waived. An overpayment by VBA is a debt owed by the payee, unless the payee requests, and is granted, a waiver.
	NOTE: Later in this lesson, the trainees will learn to recognize when a change in income or expenses results in a retroactive award increase and when that retroactive increase needs to be withheld because it occurs during the waiver period.
Technical Competencies	DISPLAY slide
Income Counting and Net	4. "Technical Competencies"
WorthVBA Applications (PMC VSR)	EXPLAIN that this lesson prepares them for counting income and net worth, and using VBA applications competencies.

PowerPoint Slides	Instructor Activities	
 Lesson Objectives Recognize whether a waiver withholding is required. Recognize whether an overpayment was created. Recognize a retroactive award increase. Recognize whether a waiver has been granted. Recognize whether a retroactive award increase occurs during the debt creation 	DISPLAY slide 5. "Lesson Objectives" PRESENT the objectives for the lesson.	
PHASE 5 PART 1 Determine Eligibility PHASE 5 PART 2 Process a Claim PHASE 5 PART 3 Promulgate Non-Rating or Rating Decision PHASE 5 PART 4 PHASE 5 PART 4 Prepare Decision Notice PHASE 5 PART 5 Award Adjustments PHASE 5 PART 5 Award Adjustments	 DI SPLAY slide 6. "Knowledge Check" EXPLAIN to the trainees that they will be assessed on this content in the Phase 5, Part 5b Knowledge Check. Weise REFER to the Master Course Map learning aid, Lessons by Phase section, to review the lessons included within the Knowledge Check. 	

PowerPoint Slides	Instructor Activities
Award Adjustments Award Adjustments:	DISPLAY slide 7. "Award Adjustments"
 Determine Dependency Adjustments 	REMIND trainees that they previously learned about dependency adjustments due process provisions.
 Apply/Issue Due Process Provisions Introduction to Overpayments and Waiver Withholdings 	EXPLAIN to trainees that this lesson will introduce them to indebtedness which includes overpayments and waiver withholdings.
	EMPHASIZE to trainees that as a novice PMC VSR that he or she will not be performing waiver withholding calculations without the assistance of an Intermediate/Journey-level PMC VSR. The entry-level PMC VSR should be proficient in the following:
	Identify retroactive increase
	 Identify all initiating cues for this task (i.e., waiver flash, waiver grant letter, and VA Form 1837)
	 Identify whether retroactive increase is during the debt creation period
	 Determine whether a waiver withholding is required
	NOTE: Let trainees know that overpayments and waiver withholdings are complicated concepts and this lesson is only an introduction.

PowerPoint Slides	Instructor Activities
Key Terms Used for Indebtedness	DISPLAY slide 8. "Key Terms Used for Indebtedness"
The following are key terms used when reviewing awards for indebtedness:Overpayment	EXPLAIN to trainees that in order to understand the concept of indebtedness in award adjustments, it is important to understand the following key terms:
Debt creation periodWaiver of debt	OverpaymentDebt creation periodWaiver of debt

PowerPoint Slides	Instructor Activities
Overpayment What is an overpayment?	DISPLAY slide 9. "Overpayment"
	TRANSITION to defining key concepts. We have completed the introductory material and are now going to learn the VA definitions for overpayment, debt creation period, waiver of debt, Debt Management Center (DMC), and the Committee on Waivers and Compromises (COWC).
	ASK trainees: What is an overpayment?
	• Overpayments are created when VA pays a claimant more benefits than what is entitled.
	EXPLAIN to trainees that the term overpayment and debt are used interchangeably—an overpayment by VA is a debt owed by the payee to VA.
	REFER trainees to the M21-1 III.vi.2.C.1.a. (General Information About Requests for Waiver of a Debt). Have a trainee read the first sentence aloud.
	INFORM trainees that because medical expenses can be submitted any time throughout the calendar year, overpayments are often created. This is due to the up and down nature of medical expenses and income.
	EXPLAIN that VBMS-A automatically calculates how much to pay or how much of an overpayment to create.

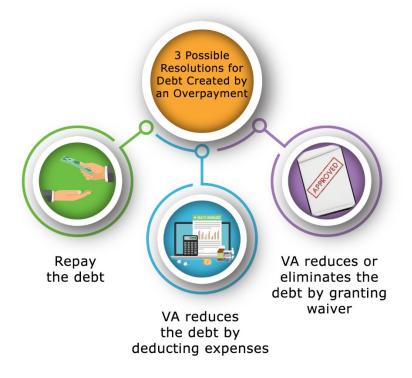
PowerPoint Slides	Instructor Activities
Overpayments Demo	DISPLAY slide 10. "Overpayments Demo"
	DEMONSTRATE to the trainees what an overpayment looks like in both the:
	SHARE Corporate Record, Award Information tab under Receivables Balance
	 VBMS-A award print screen in the VBMS e- folder
	USE the Claim 1 for the overpayment example.
Debt Creation Period Debt creation period is the period	DISPLAY slide 11. "Debt Creation Period"
between the date the claimant received an increase in income and the date the claim was processed.	EXPLAIN that the next key concept is the debt creation period which is used to calculate how much of an overpayment is owed to the VA.
	EXPLAIN to trainees that the debt creation period is the period between the date the claimant received an increase in income and the date the claim was processed.
	REMIND trainees of the scenario presented earlier in the lesson.
	REFER trainees to Veteran Barbara Richardson's scenario Part 1 in Appendix A.
	DIRECT trainees to read the scenario again.
	2
	ASK : What is the debt creation period for Veteran Barbara Richardson?

PowerPoint Slides	Instructor Activities
Debt Creation Period Answers What is the debt creation period	DISPLAY slide 12. "Debt Creation Period Answers"
for Veteran Barbara Richardson?The debt creation period is	PROVIDE the answer to question. The debt creation period is from 10/01/15 to 04/30/17.
from 10/01/15 to 04/30/17	EXPLAIN to trainees that the October date is the payment date (financial decision effective date) for this adjustment based on the increase in income. Remind trainees of the pension rate adjustment on October 1, 2015.
	REMIND trainees that they learned about income adjustments earlier in Phase 5, Part 5.
	EXPLAIN that the April date is the last day of the month in which the claim was processed. Remind trainees that the award was processed April 28, 2017.

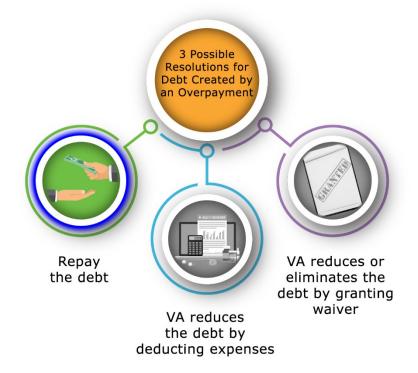
PowerPoint Slides	Instructor Activities
Waiver of Debt Scenario: Veteran Barbara	DISPLAY slide 13. "Waiver of Debt"
Richardson has the opportunity to submit a waiver of her debt.	EXPLAIN that the next new concept is waiver of debt. PMC VSRs need to know what a waiver of debt is used for in order to process a waiver withholding.
	2
	ASK trainees: What is a waiver of debt?
	• When an overpayment occurs on a claimant's account, the claimant has the right to request a waiver of the debt.
	REFER trainees to M21-1 III.vi.2.C.1.a. (General Information About Requests for Waiver of a Debt).
	INFORM trainees that the claimant needs to submit the request for a waiver of debt using VA Form 5655, Financial Status Report.
	REFER trainees to the sample VA Form 5655 for the scenario in Appendix B.
	EXPLAIN to trainees that they will <i>not</i> be responsible for reviewing and approving waiver of debts.

PowerPoint Slides	Instructor Activities
 Indebtedness Organizations Debt Management Center (DMC) is responsible for: VA's debt collection Processing requests for waiver of overpayments Committee on Waivers and Compromises (COWC) is responsible for deciding: The validity of a debt Whether to grant or deny a payee's request for waiver or compromise 	 DI SPLAY slide 14. "Indebtedness Organizations" INFORM trainees that the two agencies that manage issues of indebtedness are the Debt Management Center (DMC) and the Committee on Waivers and Compromises (COWC): DMC is responsible for: VA's debt collection Processing requests for waiver of overpayments Committee on Waivers and Compromises (COWC) is responsible for deciding: The validity of a debt Whether to grant or deny a payee's request
	for waiver or compromise EXPLAIN to trainees that PMC VSRs are <i>not</i> responsible for processing waivers. The DMC receives the waiver request and the COWC makes a determination of whether to grant or deny the waiver request. COWC also completes VA Form 1837, Decision of Waiver of Indebtedness and notifies the DMC. Then, the DMC sends a grant or denial letter to the claimant and eliminates the debt. The PMC VSR will use the information in the VA Form 1837 when processing claims involving a waiver.

PowerPoint Slides	Instructor Activities
Questions?	DISPLAY slide 15. "Questions"
	ASK trainees if they have any questions or concerns regarding the key terms. Use this time to clear up any confusion or misconceptions about the information presented.
Reducing or Eliminating Overpayments	DISPLAY slide 16. "Reducing or Eliminating Overpayments"
Repay	 TRANSITION to how the key concepts of overpayments, debt creation period, and waiver of debts are used to reduce or eliminate an overpayment. REMIND trainees that PMC VSRs are not responsible for handling repayment of debt. They are responsible for processing award adjustments for expenses and income.
the debt VA reduces the debt by deducting expenses	EXPLAIN to trainees that there are three possible resolutions for the debt created by an overpayment:
	Payee repays the debt
	 VA reduces the debt by incorporating expense information incurred during the debt creation period provided by the payee
	 VA reduces or eliminates the debt by granting waiver
	EXPLAIN to trainees that the next sets of slides explain in greater details these three possible resolutions.



PowerPoint Slides	Instructor Activities
Payee Repays the Debt	DISPLAY slide 17. "Payee Repays the Debt"
3 Possible Resolutions for Det Created by an Overpayment	TRANSITION to the resolution: Payee Repays the Debt. PMC VSRs need to be aware of overpayment on the claimant's account and whether the debt is being repaid.
Repay the debt VA reduces the debt by VA reduces the debt by	EXPLAIN to trainees that the VA gives the Veteran the opportunity to repay the debt.
deducting expenses	REFER trainees to M21-1 III.vi.2.A.4.a. (Description of COWC). Have one of the trainees read the reference aloud.
	REMIND trainees that the COWC is responsible for handling repayment offers. PMC VSR can verify this information when processing an award adjustment.

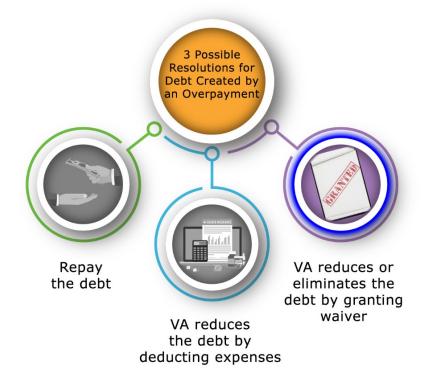


PowerPoint Slides	Instructor Activities
Payee Repays the Debt Demo	DISPLAY slide 18. "Payee Repays the Debt Demo"
	DEMONSTRATE how the PMC VSR can verify that a payee has repaid the debt in SHARE Corporate Record, Receivables Balance. Use Claim 2 as the example for repayment.

PowerPoint Slides	Instructor Activities
Reduce the Debt by Deducting Expenses (1 of 2)	DI SPLAY slide 19. "Reduce the Debt by Deducting Expenses (1 of 2)"
3 Possible Resolutions for Der Created by an Overpayment	TRANSITION to the resolution: VA reduces the debt by incorporating expense information incurred during the debt creation period provided by the payee. PMC VSRs are able to reduce the debt by adjusting the award based on reported medical, final, or educational expenses.
Repay the debt VA reduces or eliminates the debt by granting waiver Wa reduces the debt by deducting expenses	REMIND trainees that they previously learned how expenses can be used to lower IVAP.
	REFER trainees to M21-1 V.iii.1.H.1.g. (Time Limit to Submit Amended Income Information to Reduce an Overpayment). Have one of the trainees read the reference.
	EXPLAIN to trainees that expenses can be submitted by the claimant to reduce the amount of the overpayment for only the debt creation period.



PowerPoint Slides	Instructor Activities
Reduce the Debt by Deducting Expenses (2 of 2)	DISPLAY slide 20. "Reduce the Debt by Deducting Expenses (2 of
Scenario: Veteran Lark Kerman has had a running award since 2011. Mr. Kerman has no reported	2)" DIRECT one of the trainees to read the scenario aloud.
income. On May 25, 2016, Mr. Kerman reports he won the lottery. The award is processed November 28, 2016. This generates a debt creation period from June 1, 2016 to November 30, 2016. Mr. Kerman submits medical expenses on January 1, 2017 for the calendar year of 2016. The total amount of medical expenses is significant enough to reduce the IVAP during the period of end of December 2016. The overpayment has been eliminated.	DISCUSS the scenario with the trainees. Focus on the dates the income increased and when the medical expenses were submitted.
Granted Waiver (1 of 2)	DISPLAY slide 21. "Granted Waiver (1 of 2)"
3 Possible Resolutions for Debt Created by an Overpayment	TRANSITION to the resolution: reduce or eliminate the debt by a granted waiver. PMC VSRs are not responsible for processing the waiver. However, PMC VSRs check that a granted waiver is on file when processing an award adjustment.
Repay VA reduces or	EXPLAIN to trainees that if the waiver is granted then the debt can be reduced or eliminated.
the debt VA reduces the debt by deducting expenses	INFORM trainees that if a waiver is granted, then the PMC VSR checks the Corporate Record in SHARE for the waiver flash. The waiver flash will show if the following documents are on file:
	Waiver grant letter
	 VA Form 1837, Decision of Waiver of Indebtedness



PowerPoint Slides	Instructor Activities
Granted Waiver (2 of 2)	DISPLAY slide 22. "Granted Waiver (2 of 2)"
Check the Corporate Record in SHARE for the waiver flash	REMIND trainees of the Veteran Barbara Richardson's scenario presented earlier.
 The waiver flash will show if the following documents are on file: Waiver grant letter 	EXPLAIN to trainees that Ms. Richardson has submitted a request for a waiver of her debt on May 15, 2017.
 VA Form 1837, Decision of Waiver of Indebtedness 	
	REFER trainees to Appendix B to look over the waiver documents for Ms. Richardson.
	DISCUSS the waiver documents in Appendix B. Use the following questions to guide your discussion:
	 What waiver documents are included with Appendix B?
	Has Ms. Richardson's waiver been granted?
	What does the VA Form 1837 show?

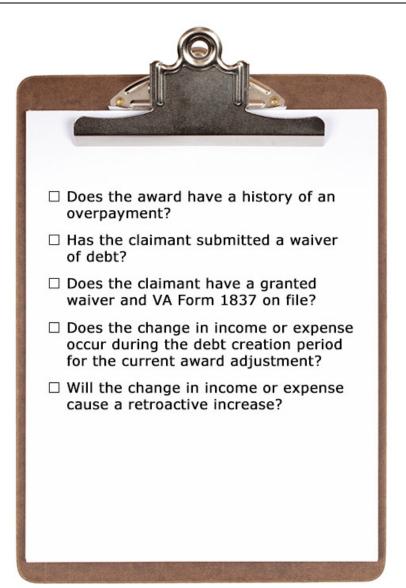
PowerPoint Slides	Instructor Activities
 Granted Waiver (2 of 2) Answers What waiver documents are included with Appendix B? VA Form 5655 Waiver grant letter VA Form 1837, Decision of Waiver of Indebtedness Has Ms. Richardson's waiver been granted? Yes, the debt has been eliminated What does the VA Form 1837 show? VA Form 1837 shows the debt creation period and amount that was eliminated 	 DISPLAY slide 23. "Granted Waiver (2 of 2) Answers" PROVIDE the answers to the questions. Refer to the waiver documents in Appendix B. DISCUSS what to look for on these different forms with the trainees. VA Form 5655 shows the claimant's request for a waiver. Waiver grant letter provides the date the waiver was granted and whether the whole debt or partial debt was granted. VA Form 1837 provides additional information regarding the debt, including the debt creation period and the amount that was reduced or eliminated.
Questions?	 DI SPLAY slide 24. "Questions" ASK trainees if they have any questions or concerns regarding granted waivers. Use this time to clear up any confusion or misconceptions about the information presented.

PowerPoint Slides	Instructor Activities
Retroactive Award Increase When processing an award	DISPLAY slide 25. "Retroactive Award Increase"
adjustment, consider the following:	EXPLAIN that they learned how to recognize existing overpayments and waivers in a claimants
 Does the award have a history of an overpayment? 	file. Now, you will learn how to recognize whether a retroactive award increase occurs during the debt creation period.
Has the claimant submitted a waiver of debt?	
 Does the claimant have a granted waiver and VA Form 1837 on file? 	EMPHASIZE to trainees that when processing an award adjustment, they will have to consider the following:
Does the change in income or expense occur during the debt creation period?	 Does the award have a history of an overpayment?
• Will the change in income or	Has the claimant submitted a waiver of debt?
expense cause a retroactive increase?	 Does the claimant have a granted waiver and VA Form 1837 on file?
	 Does the change in income or expense occur during the debt creation period?
	Will the change in income or expense cause a retroactive increase?
	EXPLAIN to trainees that they are responsible for recognizing whether the amended income or expense is within the debt creation period. If it is within the debt creation period, then they are also responsible for recognizing if the amended income or expense will cause a retroactive increase.
	NOTE: Trainees will learn why it is important to recognize whether a retroactive award increases occurs during the debt creation period.

PowerPoint Slides	Instructor Activities
Retroactive Award Increase Example	DISPLAY slide 26. "Retroactive Award Increase Example"
Appendix A: Veteran Barbara Richardson—Part 3	
	REFER trainees to the scenario in Appendix A: Veteran Barbara Richardson—Part 3. Have one of the trainees read Part 3 aloud.
	EXPLAIN to trainees that in this part of the scenario, there has been a change to the income and medical expenses.
	REMIND trainees that they learned about income and expense adjustments earlier in Phase 5 Part 5.
	DISCUSS Ms. Richardson's scenario with the trainees. Focus on the debt creation period for the retroactive increase.
	REMIND trainees that the:
	 Debt creation period is from 10-01-15 to 04-30- 17
	Waiver was granted
	 Grant waiver letter and VA Form 1837 are on file

PowerPoint Slides	Instructor Activities
Avoiding Duplicate Payment of Benefits	DISPLAY slide 27. "Avoiding Duplicate Payment of Benefits"
 To avoid processing a duplicate payment of benefits, the PMC VSR must withhold the amount previously waived before any retroactive benefit can be paid Waiver withholding calculations are very complex Novice PMC VSRs are not expected to calculate the waiver withholding amount without the assistance of an Intermediate/Journey-level PMC VSR 	 ASK trainees: Why do think it is important to recognize whether the retroactive increase occurs within the debt creation period? Because the retroactive payment would cause a duplicate payment of benefits. EXPLAIN to trainees that in order to avoid processing a duplicate payment of benefits, the PMC VSR must withhold the amount previously waived before any retroactive benefit can be paid. This is referred to as the waiver withholding amount. EMPHASIZE to trainees that calculating the waiver withholding amount is very complex. As novice PMC VSRs, they are not expected to calculate the waiver withholding amount without the assistance of an Intermediate/Journey-level PMC VSR.
Questions?	 DI SPLAY slide 28. "Questions" ASK trainees if they have any questions or concerns regarding overpayments and waiver withholdings. Use this time to clear up any confusion or misconceptions about the information presented.

PowerPoint Slides	Instructor Activities
Lesson Summary	DI SPLAY slide 29. "Lesson Summary"
Lesson Summary	
	a duplicate payment of benefits. As novice PMC VSRs, they are not expected to calculate the waiver withholding amount without the assistance of an Intermediate/Journey-level PMC VSR.



Phase 5: Part 5b Knowledge Check30. "WPreparationDISCU	AY slide hat's Next" SS the upcoming Phase 5: Part 5b dge Check Preparation