

PENSION AND FIDUCIARY SERVICE

PMC VSR Advanced Core Course

Phase 5: Stages of a Claim

Part 1: Determine Eligibility

Lesson 16: Establish Periods for Calculating Income

Lesson Plan

October 28, 2016 Version 1.0

Establish Periods for Calculating Income

Lesson Overview

Topic	Description
Time Estimate:	2 hours
Purpose of the Lesson:	The purpose of this lesson is to prepare the novice PMC VSR to select the correct dates and periods of time for calculating income when determining eligibility.
Prerequisite Training Requirements:	Prior to taking the Establish Periods for Calculating Income lesson, trainees must complete PMC VSR Core Course Phases 1–4, and Phase 5, Part 1, lessons 1–15. (Refer to the Master Course Map learning aid for a list of lessons.)
Target Audience:	This lesson is for entry-level PMC VSRs.

Topic	Description	
Lesson	Master Course Map learning aid	
References:	M21-1 V.i.3.A.3.c (Reporting Period for Current-Law Pension)	
	M21-1 V.iii.1.A.3.g (Definition of Initial Year for Pension and Time Limit for Establishing Entitlement for the Initial Year)	
	M21-1 V.iii.1.A.4 (Pension and Parents' DIC Award Effective Dates and Payment Dates)	
	M21-1 V.iii.1.A.5 (General Information on the Payment Date Under 38 CFR 3.31)	
	M21-1 V.iii.1.E.7.a (Definition: Initial Period)	
	M21-1 V.iii.1.E.7.k (Counting the Initial 12 Months of Income for Disallowed Claims)	
	M21-1 V.iii.1.E.7.I (Counting the Second 12 Months of Income for Disallowed Claims)	
	M21-1 V.iii.1.G.4.p (Overlapping Initial Year and Calendar Year Periods)	
	M21-1 V.iii.1.H.1.b (Time Limit to Furnish Amended Income Information to Increase the Rate)	
	M21-1 V.iii.1.H.1.c (Definition: Same Calendar Year)	
	38 CFR 3.31 (Commencement of the period of payment)	
	• 38 CFR 3.400—3.404 (Effective Dates)	
	Income and Net Worth Status job aid	
	Initial Year job aid	
Knowledge Check:	Phase 5, Part 1(c) Income Eligibility Knowledge Check	
Technical	Income Counting and Net Worth	
Competencies:	Program Benefits and Eligibility (PMC VSR)	

Topic	Description
Lesson	Establish periods for calculating income.
Objectives:	 Select the effective date.
	o Derive the payment date.
	 Select the dates of initial year period.
	 Select the dates of the overlap period between the initial year and calendar year.
	 Select the dates beginning and ending the second 12- month period.
What You	Master Course Map learning aid
Need:	White board or flip chart
	Access to the following job aids from VSR Assistant:
	 Income and Net Worth Status job aid
	o Initial Year job aid
	Appendix A: Establishing Dates for Calculating Income worksheet
	Effective Dates EPSS
	Example claim materials:
	o Claim 1: Original claim for Veterans Pension
	o Claim 2: Original claim for Survivors Pension

Instructor Notes

This lesson provides trainees with the information and references to be able to establish the correct dates and periods for calculating income for a Veteran or Survivors Pension claim.

PowerPoint Slides	Instructor Activities

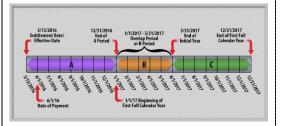
PowerPoint Slides	Instructor Activities
Lesson 16: Establish Periods for Calculating Income	DISPLAY slide 1. "Lesson 16: Establish Periods for Calculating Income" INTRODUCE yourself as the instructor. INTRODUCE the lesson.
PHASE 5 PART 1 Determine Eligibility PHASE 5 PART 2 Process a Claim PHASE 5 PART 3 Promulgate Non-Rating or Rating Decision PHASE 5 PART 4 Notify Claimant PHASE 5 PART 5 Award Adjustments	DISPLAY slide 2. "You Are Here" REFER trainees to the Master Course Map learning aid in the trainee guide. EXPLAIN where the trainees are in the phase, what they have completed, and where they are headed next.

PowerPoint Slides	Instructor Activities
Why It Matters! • Establish Periods for	DISPLAY slide 3. "Why It Matters!"
Calculating IncomeDetermine Types of Income	EXPLAIN that this is the first in a series of lessons about determining income and net worth status to determine eligibility for pension benefits.
Select Qualifying ExpensesDetermine Income StatusDetermine Net Worth Status	REMIND trainees that eligibility for these programs depends on the claimant meeting certain income requirements.
	EXPLAIN that determining income and net worth eligibility is a complex process that spans several lessons. This lesson will focus on selecting the correct dates for establishing the time periods used to calculate Income for VA Purposes (IVAP). Using incorrect dates may result in errors in denying or awarding benefits.
	REFER to the Income and Net Worth Status job aid in the VSR Assistant to introduce the process for determining if the claimant's income and net worth meet requirements.
Technical CompetenciesIncome Counting and Net Worth	DISPLAY slide 4. "Technical Competencies" REVIEW technical competencies with trainees.
Program Benefits and Eligibility (PMC VSR)	

PowerPoint Slides Instructor Activities DISPLAY slide **Objectives** 5. "Objectives" Establish periods for calculating **PRESENT** the objectives for the lesson. income. Select the effective date. o Derive the payment date. Select the dates of initial year period. Select the dates of the overlap period between the initial year and calendar year. Select the dates beginning and ending the second 12month period. **Knowledge Check DISPLAY** slide 6. "Knowledge Check" PHASE 5 PART 1a **DESCRIBE** the diagram. Part 1a Initial Screening and (nowledge Establishing a Claim **EXPLAIN** where they will be tested on the content of this lesson. PHASE 5 PART 1b Basic Eligibility PHASE 5 PART 1c REFER to the Master Course Map learning aid, Income Eligibility Lessons by Phase section, to review the lessons included within the Knowledge Check. PHASE 5 PART 1d Beyond Basic Eligibility and Ready to Rate

PowerPoint Slides

Overview of Dates and Periods When Calculating Income



Instructor Activities

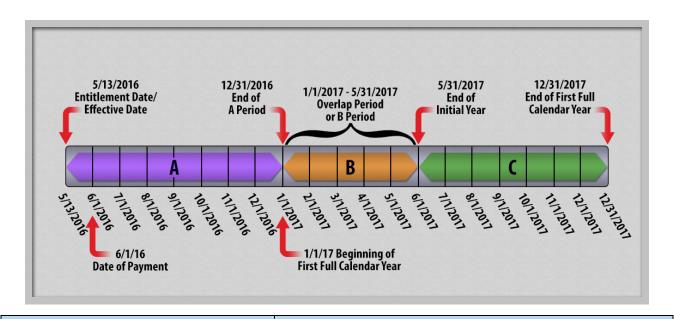
DISPLAY slide

7. "Overview of Dates and Periods When Calculating Income"

EXPLAIN that the diagram shows the relevant dates and periods for calculating income for a claim with an effective date of 5/13/2016.

In this lesson, they will be learning about the initial year. Later in the course, when they learn about making adjustments to running awards, they will learn about the relevance of the overlap of the initial year and the first calendar year.

REFER to the **Initial Year** job aid in the VSR Assistant for a copy of this diagram trainees may refer to during and after the lesson.



PowerPoint Slides

Instructor Activities

PowerPoint Slides	Instructor Activities
Relevance of Dates for Eligibility	DISPLAY slide 8. "Relevance of Dates for Eligibility"
Calculation of income	INTRODUCE the relevance of dates for determining income eligibility.
Deduction of expensesTime limits for establishing entitlement	All income must be counted for 12 months on pension award.
	Because income is calculated on an annualized basis, the period of time selected can influence whether or not a claimant is eligible for a benefit.
	The date income is received and the date an expense is paid will determine the period of time for which income sources and expenses are calculated.
	If a claim is initially denied for excessive income, there are time limits for the claimant to submit records of additional expenses in order reduce income to a qualifying level.
	Claimants have a limited time to submit records of income and expenses to have the rate adjusted.
	EXPLAIN that:
	This lesson focuses on the selection of the correct dates and periods for determining income status for an original pension claim.
	The next lessons will continue with the process for determining the income status.
	REMIND trainees that the time periods for adjustments to income and expenses will be taught later in the course.

Determine Period For Establishing Entitlement

PowerPoint Slides

- Effective date
- Entitlement date
- Financial decision effective date
- Payment date
- Initial year
- Initial period
- Same calendar year
- Period A
- Period B

Instructor Activities

DISPLAY slide

9. "Determine Period For Establishing Entitlement"



REFER to the Initial Year job aid.

INTRODUCE the terms they are going to learn first.

ENCOURAGE them to refer to the job aid as they learn to apply the concepts when processing a claim.



ASK if there are any questions.

Effective Date and Payment Date



DISPLAY slide

10. "Effective Date and Payment Date"



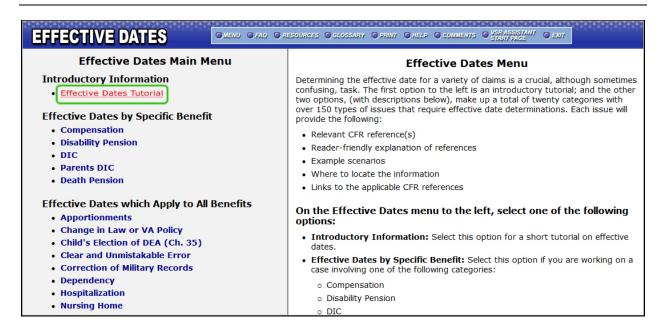
REFER trainees to the VSR Assistant to select the Effective Dates EPSS.

DIRECT them to read the Effective Dates tutorial from the link at the top left of the EPSS.

ALLOW 10 minutes.



ASK if there are any questions.



PowerPoint Slides		erPoint Slides	Instructor Activities
Exercise: Effective Date and Payment Date			DISPLAY slide 11. "Exercise: Effective Date and Payment Date"
•	Instructions: o Work with a partner.	TRANSITION to an exercise where the trainees will use the EPSS to determine the effective date and payment date for two claims you provide.	
	0	Complete Part A of the Establishing Dates for	PROVIDE example claims:
	0	Calculating Income worksheet.	Claim 1: Original Veterans Pension claim
		Be prepared to share your answers with the class.	Claim 2: Original Survivors Pension claim
			DIRECT trainees to complete Part A of Appendix A: Establishing Dates for Calculating Income
•	Time allowed: 15 minutes.		worksheet.
			ALLOW 15 minutes to complete the exercise.
			DISCUSS the answers with the class.
			Answers provided by instructor based on example claim selected. See the next slide.

PowerPoint Slides		erPoint Slides	Instructor Activities
Exercise: Effective Date and Payment Date Answers			DISPLAY slide 12. "Exercise: Effective Date and Payment Date
•	Claim 1: Veterans Pension		Answers"
	0	Effective date?	PROVIDE answers for claim 1 and claim 2.
	0	Answer provided by instructor based on example claim selected.	
	0	Payment date?	
	0	Answer provided by instructor based on example claim selected.	
•	Cla	aim 2: Survivors Pension	
	0	Effective date?	
	0	Answer provided by instructor based on example claim selected.	
	0	Payment date?	
	0	Answer provided by instructor based on example claim selected.	

Initial Year / Initial Period DISPI	
 Period extending from the effective date of the award, or date of the Veteran's death, through the end of the month that is 12 months from the month during which pension entitlement arose "Initial year" and "initial period" refer to the same period of time and are used interchangeably EMPH goes to month entitle annive REFEI Assista ALLOW NOTE the same 	R to M21-1 V.iii.1.E.7.a (Definition: Initial and select a volunteer to read the definition examples aloud. HASIZE that the initial period / initial year through the end of the month that is 12 has from the month during which pension ement arose. It does not stop on the one-year ersary of entitlement. R to the Initial Year job aid in the VSR ant. W 5 minutes to read through the job aid. E that "initial year" and "initial period" refer to the period of time and are used thangeably.

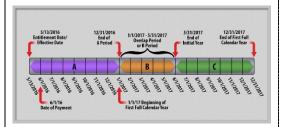
PowerPoint Slides		erPoint Slides	Instructor Activities
Initial Year Examples • Live (Veterans) Pension: If the		al Year Examples Ve (Veterans) Pension: If the	DISPLAY slide 14. "Initial Year Examples"
	claim is received on April 19, 2016, then the initial period is		DISCUSS the examples.
			DRAW a timeline for each example on a whiteboard or flip chart. Leave enough space to add the calendar year and overlap period later in
•		urvivors Pension: If the	the lesson.
	Veteran died on February 2, 2015, and the claim is received on:	NOTE that whether the claim for Survivors Pension is received less than or more than one year after date of death of the Veteran makes a significant	
	0	May 5, 2015 (within one year after the date of death), then the initial period is February 2, 2015, through February 29, 2016	difference in the effective date and therefore the initial period.
	0	May 5, 2016 (more than one year after the date of death), then the initial period is May 5, 2016, through May 30, 2017	

PowerPoint Slides	Instructor Activities
Exercise: Dates of Initial Year • Instructions:	DI SPLAY slide 15. "Exercise: Dates of Initial Year"
o Work with a partner.o Complete Part B of the Establishing Dates for	TRANSITION to an exercise in which the trainees will select the dates that begin and end the initial year for the two claims you provided in the previous exercise.
Calculating Income worksheet.	REFER back to the example claims:
o Be prepared to share your	Claim 1: Original Veterans Pension claim
answers with the class.	Claim 2: Original Survivors Pension claim
Time allowed: 10 minutes	DIRECT trainees to complete Part B of Appendix A: Establishing Dates for Calculating Income worksheet.
	ALLOW 10 minutes to complete the exercise.
	DISCUSS the answers with the class.
	Answers provided by instructor based on example claim selected. See the next two slides.
Exercise: Dates of Initial Year Answers (1 of 2)	DISPLAY slide 16. "Exercise: Dates of Initial Year Answers (1 of
Claim 1: Veterans Pension	2)"
o What is the beginning date of the initial year?	PROVIDE answers for claim 1.
 Answer provided by instructor based on example claim selected. 	
o What is the ending date of the initial year?	
 Answer provided by instructor based on example claim selected. 	

PowerPoint Slides	Instructor Activities
Exercise: Dates of Initial Year Answers (2 of 2) Claim 2: Survivors Pension What is the beginning date of the initial year? Answer provided by instructor based on example claim selected. What is the ending date of the initial year? Answer provided by Answer provided by	DI SPLAY slide 17. "Exercise: Dates of Initial Year Answers (2 of 2)" PROVIDE answers for claim 2.

PowerPoint Slides

Calendar Year and Overlap of Initial Year



Instructor Activities

DISPLAY slide

18. "Calendar Year and Overlap of Initial Year"

EXPLAIN that during the initial year, some calculations may be performed so that the outcome is in the best interest of the claimant. The calculations are based on the period of time in which certain income sources and certain expenses are counted.

EXPLAIN that they will learn the rules for calculating income and expenses in upcoming lessons. For now, the focus is on selecting the correct time periods for those calculations.

SHOW on the diagram:

- The initial year.
- The first calendar year is the complete calendar year (January to December) that follows the effective date.
- The overlap period from the beginning of the first calendar year to the end of the initial year.
- The "A" period, which is the first part of the initial year, from the effective date to the end of the calendar year of the effective date.
- The "B" period, which is the second part of the initial year, also known as the overlap period.



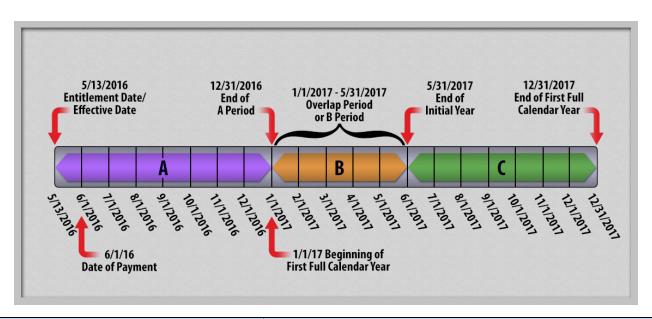
ASK the following questions about the example in the diagram:

- What are the dates of the initial year?
 - o 5/13/2016 to 5/31/2017
- What are the dates of the first calendar year?
 - o 1/1/2017 to 12/31/2017
- What are the dates of the overlap period?
 - o 1/1/2017 to 5/31/2017

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What are the dates of the "A" period?

o 5/13/2016 to 12/31/2016



PowerPoint Slides	Instructor Activities
Calendar Year and Overlap of Initial Year Answers	DISPLAY slide 19. "Calendar Year and Overlap of Initial Year
What are the dates of the initial year?	Answers" PROVIDE the answers.
o 5/13/2016 to 5/31/2017	
What are the dates of the first calendar year?	
o 1/1/2017 to 12/31/2017	
What are the dates of the overlap period?	
o 1/1/2017 to 5/31/2017	
 What are the dates of the "A" period? 	
o 5/13/2016 to 12/31/2016	
What are the dates of the "B" period"?	
o 1/1/2017 to 5/31/2017	

P	ow.	erPoint Slides	Instructor Activities
Exercise: Dates of Overlap		cise: Dates of Overlap	DI SPLAY slide 20. "Exercise: Dates of Overlap"
•	In	structions:	20. Exercise. Dates of Overlap
	0	Work with a partner.	TRANSITION to an exercise where the trainees will select the dates that begin and end the overlap
	0	Complete Part C of the Establishing Dates for	period for the two claims you provided in the previous exercise.
		Calculating Income worksheet.	REFER back to the example claims:
	0	Be prepared to share your	Claim 1: Original Veterans Pension claim
		answers with the class.	Claim 2: Original Survivors Pension claim
•	Tir	Time allowed: 10 minutes	DIRECT trainees to complete Part C of Appendix A: Establishing Dates for Calculating Income worksheet.
			ALLOW 20 minutes to complete the exercise.
			DISCUSS the answers with the class.
			Answers provided by instructor based on example claim selected. See the next two slides.

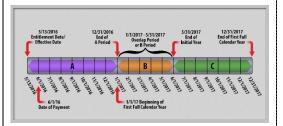
Pow	erPoint Slides	Instructor Activities
Exercise: Dates of Overlap Answers (1 of 2)		DISPLAY slide 21. "Exercise: Dates of Overlap Answers (1 of 2)"
• Cl	aim 1: Veterans Pension	PROVIDE answers for claim 1.
0	What are the dates of the initial year?	
0	Answer provided by instructor based on example claim selected.	
0	What are the dates of the first calendar year?	
0	Answer provided by instructor based on example claim selected.	
0	What are the dates of the overlap period?	
0	Answer provided by instructor based on example claim selected.	
0	What are the dates of the "A" period?	
0	Answer provided by instructor based on example claim selected.	
0	What are the dates of the "B" period"?	
0	Answer provided by instructor based on example claim selected.	

Pow	erPoint Slides	Instructor Activities
Exercise: Dates of Overlap Answers (2 of 2)		DISPLAY slide 22. "Exercise: Dates of Overlap Answers (2 of 2)"
• CI	aim 2: Survivors Pension	PROVIDE answers for claim 2.
0	What are the dates of the initial year?	
0	Answer provided by instructor based on example claim selected.	
0	What are the dates of the first calendar year?	
0	Answer provided by instructor based on example claim selected.	
0	What are the dates of the overlap period?	
0	Answer provided by instructor based on example claim selected.	
0	What are the dates of the "A" period?	
0	Answer provided by instructor based on example claim selected.	
0	What are the dates of the "B" period"?	
0	Answer provided by instructor based on example claim selected.	

Po	owerPoint Slides	Instructor Activities
	DI SPLAY slide 23. "Second 12 Months"	
•	M21-1 V.iii.1.E.7.k (Counting the Initial 12 Months of Income for Disallowed Claims)	TRANSITION to the identification of the second 12-month period.
•	M21-1 V.iii.1.E.7.I (Counting the Second 12 Months of Income for Disallowed Claims)	EXPLAIN that the length of time it takes for an application to go from submission to processing may be several months. During those months, the claimant may submit supplemental information due to changes in circumstances, such as medical expenses and notification of increased or decreased income. When you process an original claim, you will consider not only the original application form, but also any supplemental information received from the claimant at the time of processing.
		EXPLAIN that if a claim is denied due to excessive income in the initial year, the PMC VSR will evaluate income for the second 12-month period to determine if entitlement exists.
		REMIND trainees that in the coming lessons they will learn the rules for calculating income and determining income status. This lesson is laying the foundation of how time periods play a role in determining income status for the income eligibility process.
		REFER to the following references and allow a few minutes for the trainees to read them:
		M21-1 V.iii.1.E.7.k (Counting the Initial 12 Months of Income for Disallowed Claims)
		M21-1 V.iii.1.E.7.I (Counting the Second 12 Months of Income for Disallowed Claims)

PowerPoint Slides

Second 12 Months



Instructor Activities

DISPLAY slide

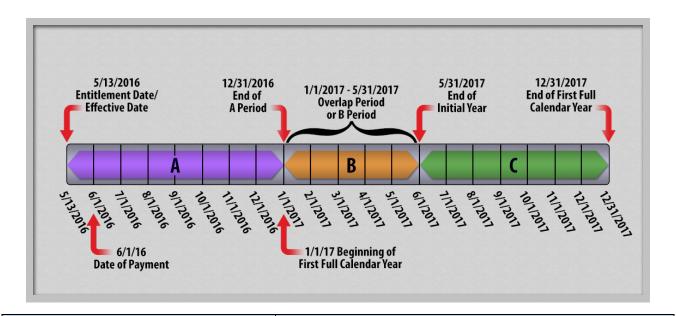
24. "Second 12 Months"

ASK the following questions about the example in the diagram:

- What are the dates of the initial year?
 - o 5/13/2016 to 5/31/2017
- What are the dates of the second 12 months?
 - o 6/1/2017 to 05/31/2018



ASK if there are any questions.



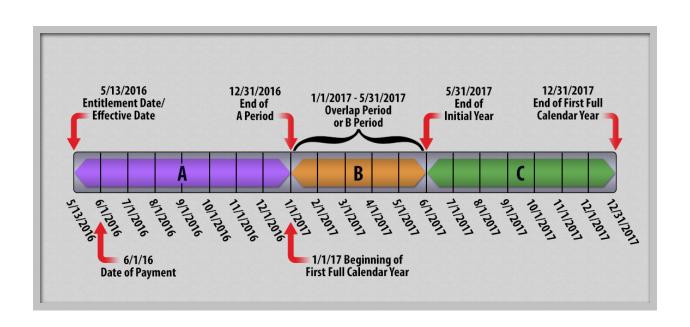
PowerPoint Slides

Instructor Activities

PowerPoint Slides	Instructor Activities
Exercise: Dates of Second 12- Month Period	DI SPLAY slide 25. "Exercise: Dates of Second 12-Month Period"
 Instructions: Work with a partner. Complete Part D of the Establishing Dates for Calculating Income worksheet. Be prepared to share your answers with the class. Time allowed: 10 minutes 	TRANSITION to an exercise where the trainees will select the dates that begin and end the second 12-month period for the two claims you provided in the previous exercise. REFER back to the example claims: Claim 1: Original Veterans Pension claim Claim 2: Original Survivors Pension claim DIRECT trainees to complete Part D of Appendix A: Establishing Dates for Calculating Income worksheet. ALLOW 10 minutes to complete the exercise. DISCUSS the answers with the class. Answers provided by instructor based on example claim selected. See the next two slides.
Exercise: Dates of Second 12-Month Period Answers (1 of 2) • Claim 1: Veterans Pension	DISPLAY slide 26. "Exercise: Dates of Second 12-Month Period Answers (1 of 2)"
What is the beginning date of the second 12-month period?	PROVIDE answers for claim 1.
 Answer provided by instructor based on example claim selected. 	
 What is the ending date of the second 12-month period? 	
 Answer provided by instructor based on example claim selected. 	

PowerPoint Slides	Instructor Activities
 Exercise: Dates of Second 12-Month Period Answers (2 of 2) Claim 2: Survivors Pension What is the beginning date of the second 12-month period? Answer provided by instructor based on example claim selected. What is the ending date of the second 12-month period? Answer provided by instructor based on example claim selected. 	DISPLAY slide 27. "Exercise: Dates of Second 12-Month Period Answers (2 of 2)" PROVIDE answers for claim 2.

PowerPoint Slides Instructor Activities DISPLAY slide **Lesson Summary** 28. "Lesson Summary" **REVIEW** the main points of the lesson using the diagram. Point out each of the key dates and periods shown: 5/13/2016: Entitlement date/effective date, beginning of initial year 6/1/2016: Date of payment 5/13/2016 to 12/31/2016: "A" period 12/31/2016: End of "A" period 1/1/2017: Beginning of first full calendar year 1/1/2017 to 5/31/2017: Overlap period or "B" period 5/31/2017: End of initial year 6/1/2017 to 12/31/2017: "C" period 12/31/2017: End of first full calendar year 5/31/2018: End of second 12 months (not



shown on diagram)

PowerPoint Slides	Instructor Activities
Questions?	DISPLAY slide 29. "Questions?"
	ASK if they have any questions about any of the topics covered in this lesson.
What's Next? Phase 5: Stages of a Claim, Part 2: Determine Income Eligibility, Lesson 17: Determine Types of Income	DISPLAY slide 30. "What's Next?" EXPLAIN the upcoming Phase 5, Part 2: Determine Income Eligibility, Lesson 17: Determine Types of Income