Transcript from Chat with Everyone

Motta, Maritza - HRTT Orlando: (2/17/2022 12:43) Good Afternoon Everyone. Welcome to February's HR Community of Practice - Douglas Factors richard juan: (2/17/2022 12:43) yes Renu Roy: (2/17/2022 13:00) no audio Monsanto, Tilman, Course Advocate: (2/17/2022 13:02) @Renu Roy - I will IM you in Teams Green, Kevin D., HRTT-ORL: (2/17/2022 13:04) Please make sure that you have signed in using the naming convention (LN, FN, Location). This is how we ensure that you recieve TMS credit for this training today.

Asmund, Cheryl, Fargo: (2/17/2022 13:05) I lost audio Monsanto, Tilman, Course Advocate: (2/17/2022 13:05) @Cheryl, please close out and reselect the link to join to quickly refresh your connection.

Minnich, Jessica, HCS EMOS LR: (2/17/2022 13:13) Here is the link to the document: <https://gcc02.safelinks.protection.outlook.com/ap/w-59584e83/?url=https%3A%2F%2Fdvagov.sharepoint.com%2F%3Aw%3A%2Fr%2Fsites%2FVBAHRPortal%2FVBAER_LR%2F_layouts%2F15%2FDoc.aspx%3Fsourcedoc%3D%257B34F0E934-4EAB-415B-A5A0-2572B72359F9%257D%26file%3DDouglas%2520Factors%2520Consideration%2520Memo%2520Sample%2520Template.docx%26action%3Ddefault%26mobileredirect%3Dtrue&amp;data=04%7C01%7C%7C5d4081042c2f4bd8b80b08d9f248e204%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637807217244583206%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&amp;sdata=aAEFjUp8NRVf5%2F4%2B3dHxMD8%2BmBckVTRXWcYOQYRbz60%3D&amp;reserved=0>

MEDINA, ARTHUR (DED MOINES): (2/17/2022 13:30) Where are Disciplinary actions held? any secure location or is it a Regions call for house in a central location?

MEDINA, ARTHUR (DED MOINES): (2/17/2022 13:33) AKA - Supervisor’s Employee Work Folder (971 Folder) Baez, Kim Reno RO: (2/17/2022 13:45) hahahahaha OMG Minor, Tomatra, DC: (2/17/2022 13:45) Holy Cow!

Bradshaw, Tamira, St Pete: (2/17/2022 13:45) WOW!

Bush, LaKita: (2/17/2022 13:45) smh

Baez, Kim Reno RO: (2/17/2022 13:46) what is the timeline for a "counseling"

Baez, Kim Reno RO: (2/17/2022 13:46) so the same as admonishment Baez, Kim Reno RO: (2/17/2022 13:47) no that s a year Patterson, Jonnie, Jackson HRC: (2/17/2022 13:54) Can changes of job related situation such as change from working in the office to working at home be a mitigating circumstance?

Minnich, Jessica, HCS EMOS LR: (2/17/2022 13:56) <https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdvagov.sharepoint.com%2Fsites%2FVBAHRPortal%2FVBAER_LR%2FCross%2520Cutting%2520Tools%2FForms%2FAllItems.aspx%3Fid%3D%252Fsites%252FVBAHRPortal%252FVBAER_LR%252FCross%2520Cutting%2520Tools%252FAdverse%2520Action%2520Legal%2520Authorities%2520Chart.pdf%26parent%3D%252Fsites%252FVBAHRPortal%252FVBAER_LR%252FCross%2520Cutting%2520Tools&amp;data=04%7C01%7C%7C5d4081042c2f4bd8b80b08d9f248e204%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637807217244583206%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&amp;sdata=HrcxlKxNmC4H%2FyXnj7YCdiYWl%2FPPyObC%2BFZmyIg%2FZUY%3D&amp;reserved=0>

Szvetitz, Joe, Winston-Salem: (2/17/2022 13:59) Apologies if this has already been addressed, but would it be possible to get a copy of the presentation slides?

Dillon, David, VBA Boston: (2/17/2022 14:00) If an employee is not meeting fully-successful levels and is given directives by supervisors to take specific actions within a certain timeframe in order to get to full-successful, and they do not act on those directives, is that considered misconduct?

Monsanto, Tilman, Course Advocate: (2/17/2022 14:01) @Joe, the third file on the to the right will allow you to download a copy of the slides Szvetitz, Joe, Winston-Salem: (2/17/2022 14:01) perfect thank you Sharhonda Marcrum - VBACO: (2/17/2022 14:01) Great job!

Minnich, Jessica, HCS EMOS LR: (2/17/2022 14:01) <https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdvagov.sharepoint.com%2Fsites%2FVBAHRPortal%2FVBAER_LR%2FSitePages%2FHome.aspx&amp;data=04%7C01%7C%7C5d4081042c2f4bd8b80b08d9f248e204%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637807217244583206%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&amp;sdata=oCiK5Ml6KdP6DHIfNrnF8AeKSCcCCSIkcOdojsENns4%3D&amp;reserved=0>

Minnich, Jessica, HCS EMOS LR: (2/17/2022 14:02) Here is the page.

Lewis, Kimberly, Detroit: (2/17/2022 14:02) Great Job!!

Oguntibeju, Lanre VBALAX: (2/17/2022 14:02) thank you Norton, Diana, Louisville: (2/17/2022 14:02) Thanks!

Minor, Tomatra, DC: (2/17/2022 14:02) Thank you!

Nesbitt, Amy, Denver RO: (2/17/2022 14:02) Great training, thank you.

Coleman, Tiffany, HRC Denver: (2/17/2022 14:02) Great work ladies Bubier, Allison, Togus: (2/17/2022 14:02) Thank you Cross, Gregory: (2/17/2022 14:02) Thank you!!!

Duquin, Melissa, Buffalo: (2/17/2022 14:02) Thank you!

Hazard, Eric, Louisville: (2/17/2022 14:02) thanks Middleton, Woody, Columbia: (2/17/2022 14:02) Great information - thank you for the training...

Rojas, Silverio, Los Angeles: (2/17/2022 14:02) Thank you much Darrell Jones, Little Rock, AR: (2/17/2022 14:03) Thank you Micek, Scott Lincoln NE: (2/17/2022 14:05) Thankyou

Transcript from Chat with Case, Dustin, Los Angeles