Adobe Connect - Q&A Pod Content from HR Community of Practice

Answered Questions (0)

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Open Questions (20)

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1. (Deleted) Carpenter, Tracy, Course Advocate: Here is question 1 2. (Deleted) Carpenter, Tracy, Course Advocate: Here is question 2 3. Maldonado, Robert Milw RO: What happens if the DMO does not complete the Essential Function Analysis?

4. Tucek, Lori, Milwaukee: What happens if the DMO does not complete the Essential Function Analysis?

5. Bush, Nicole, ABQ: Are employees able to request an RA for sit to stand/ergo chair if teleworking?

6. Agostino, Kristine - Denver: If you had an approved RA at one RO and then relocate to another RO, do you have to re-submit the RA again? Do you have to get new doctors paperwork?

7. Sell, Kimberly - Salt Lake City RO: If an employee is approved for telework for 3 days per week, are they allowed to take their equipment home with them. How about being approved to work at home 100%?

8. Miller, Timothy St. Pete: Can your request be granted to work at home full time on a temporary basis for 60 days due to beingl under maximum telework due to the pandemic.?

9. Patterson, Jonnie, Jackson HRC: Who is the direct/business need to keep for the submission of a RA; does it include a supervisor?

10. Andrea Moore, Roanoke: Are actual medical documents needed for requests, or is the Doctor's input on the 0857 sufficient for the RA requests?

11. McCormick, Michael St. Petersburg: With max telework in effect, those with an RA that was accomodated in the office, do we have to provide RA equipment such as chairs and sit-2-stands?

12. Watson, Lori, Atlanta: For current COVID situation where employee has requested a Religiious exception for vaccine and that is approved, and employee asks now to do Full time TW, does that have to be a separate RA request form.

13. Guion, John, Milwaukee: who sets up the sit stand desk?

14. Guion, John, Milwaukee: while teleworking 15. Pam Goodman, VBA HRC Baltimore: When and who tells the employee what their options are if they do not agree with the RA outcomes?

16. Miller, Timothy St. Pete: I was given temporary 17. Shively, Donna, Little Rock: Maybe they mean that it is a position that requires you to be at your ODS instead of AWS 18. Staff, Andrew, Milwaukee: What criteria does the DRAC consider to evaluate whether the essential functions form is necessary?

19. Elliot Gonzalez-Figueroa (ABQ): Can an RA be based on my service-connected disabilities to be able to work from home permanently? For example, disabilities that are permanent in nature such as PTSD with multiple musculoskeletal disabilities.

20. Chip Kormas, Seattle RO: Can a health condition of an employee or their immediate family member that may be at a high risk of danger do to COVID be considered for a RA such as telework or limited access to the public if their essential functions can support non-in person services.

21. Maldonado, Robert Milw RO: Thank you Gwen 22. ASTRID MCDERMOTT: what about those employees who are vax and considered Risk Population... if and when we return to office..... and there are those employees who may or may have not given an exception... what happens? Can this be considered an RA? Thank you.