Adobe Connect- Chat Transcript from HR Community of Practice

Motta, Maritza - HRTT Orlando: (1/20/2022 12:47) Good Afternoon Everyone. Welcome to our January's HR Community of Practice - Reasonable Accommodation.

Andrea Moore, Roanoke: (1/20/2022 12:48) Are we auto muted?

Anthony J Moore: (1/20/2022 12:56) I can not here Anthony J Moore: (1/20/2022 12:57) hear Carrie Norris: (1/20/2022 12:57) what do we put as the location/ SPT Carrie Norris: (1/20/2022 12:57) ok thanks Carpenter, Tracy, Course Advocate: (1/20/2022 12:57) Anthony i will reah out in teams when i have a moment Anthony J Moore: (1/20/2022 12:58) Thank you Tracy!

David Mater: (1/20/2022 13:00) Here

Teresa Spring: (1/20/2022 13:01) Terri Spring Roanoke Al Miller: (1/20/2022 13:01) How do log out Denny, Jason HRC Des Moines: (1/20/2022 13:01) Jason Denny Carpenter, Tracy, Course Advocate: (1/20/2022 13:02) You dont type your name in the chat box Carpenter, Tracy, Course Advocate: (1/20/2022 13:02) If you close out you click on the x button and close EVERYTHING. all windows and thenlog back in Carpenter, Tracy, Course Advocate: (1/20/2022 13:02) This is being recorded so you can catch u on what you missed Sharon Layman: (1/20/2022 13:02) Layman, Sharon - Roanoke VA Denny, Jason HRC Des Moines: (1/20/2022 13:02) Denny, Jason HRC Des Moines Joseph Reuting: (1/20/2022 13:03) Reuting, Joseph St Louis Carpenter, Tracy, Course Advocate: (1/20/2022 13:03) Do not type your name and location in the chat box. that doesnt help Lucas, Elizabeth: (1/20/2022 13:03) Lucas, Elizabeth NED T. Brown: (1/20/2022 13:03) I tried to log out and log back in with my name and location but I couldn't not edit that, so please count me: Takiyah Brown, WASHDC Puckett, Shania, Muskogee: (1/20/2022 13:03) My volume is 100%, is there another way to get speaker to speak up or turn volume higher?

Doese, Troy: (1/20/2022 13:03) Doese, Troy St Paul Carpenter, Tracy, Course Advocate: (1/20/2022 13:03) Shania I can try to help to you in Tams Puckett, Shania, Muskogee: (1/20/2022 13:03) No CC option here Tammy Jenkins: (1/20/2022 13:03) How do I correct the way i input my name?

Carpenter, Tracy, Course Advocate: (1/20/2022 13:03) Closed captioninsh shoudl be available on the invite

Cortiena: (1/20/2022 13:04) Forney, Cortiena S., VBACO OFM.APRD Good Morning

castro, julio, roanoke: (1/20/2022 13:04) there appears to be a little break in the audio Carpenter, Tracy, Course Advocate: (1/20/2022 13:04) To chage your name CLOSE OUT OF ADOBE CONNECT COMPLETELY Carpenter, Tracy, Course Advocate: (1/20/2022 13:04) Then try and relog in

Betty: (1/20/2022 13:04) Liggins, Betty, DS Moines HRC Gainer, Brandon, HRCDETROIT: (1/20/2022 13:04) Gainer, Brandon, HRCDETROIT-The name screen did not show, it took me straight to the training.

Schreck, Kathie, PROVIDENCE: (1/20/2022 13:04) no sound Melanie Andrus: (1/20/2022 13:04) It won't allow us to change even when logging out completely.

T. Brown: (1/20/2022 13:05) closed out completely and reopened the link but I still did not have the option to edit my name

Bynem, Shakesha Pittsburgh: (1/20/2022 13:05) You can edit your information by clicking the three dots Ricot Bolivar: (1/20/2022 13:05) Bolivar, Ricot, Roanoke Bynem, Shakesha Pittsburgh: (1/20/2022 13:05) in the section of the Attendees T. Brown: (1/20/2022 13:05) thanks shakesha Jeffery Turnage: (1/20/2022 13:05) Jackson Mississippi Bynem, Shakesha Pittsburgh: (1/20/2022 13:06) You're welcome Carpenter, Tracy, Course Advocate: (1/20/2022 13:06) Please STOP typing your name and location in chat Westfall, Marcella Atlanta RO: (1/20/2022 13:06) There is no sound Carpenter, Tracy, Course Advocate: (1/20/2022 13:06) Kim and Benjamin, did you have any quesitons Carpenter, Tracy, Course Advocate: (1/20/2022 13:06) Marcella i can reach oout to you in teams Wells, Elaine , Phila.: (1/20/2022 13:07) There is no sound Tammy Jenkins: (1/20/2022 13:07) I closed out and logged back in, but it did not allow me to enter my name again.

Carpenter, Tracy, Course Advocate: (1/20/2022 13:07) Ok them try they 3 dots under teh attendees window, there is an option to edit.

Jenkins, Tammy VBACO: (1/20/2022 13:09) That worked, thank you!

Carpenter, Tracy, Course Advocate: (1/20/2022 13:10) Elaine I am trying to reach out to you in teams to hel p with audio Carpenter, Tracy, Course Advocate: (1/20/2022 13:11) Lisa dd you have a question or need assistance?

Rankin, Michael - Seattle: (1/20/2022 13:13) my coworker got kciked out and cannot get back in is there a limit to the training?

Tims, Julie, Roanoke: (1/20/2022 13:14) I was kicked out of the training and was able to log right back in but i know someone else who was kicked out and still trying to log back in.

Carpenter, Tracy, Course Advocate: (1/20/2022 13:14) we can onnly accept 500 Carpenter, Tracy, Course Advocate: (1/20/2022 13:14) apparetnly this sesison is more popular thatn usual Carpenter, Tracy, Course Advocate: (1/20/2022 13:14) It is being recorded though Rankin, Michael - Seattle: (1/20/2022 13:15) thank you will pass that on to my coworker Patterson, Jonnie, Jackson HRC: (1/20/2022 13:16) Would the direct/business need to know include the supervisor?

Motta, Maritza - HRTT Orlando: (1/20/2022 13:16) The recorded session will be on our HRTT SharePoint site.

Motta, Maritza - HRTT Orlando: (1/20/2022 13:16) <https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdvagov.sharepoint.com%2Fsites%2FVBAHRPortal%2FHRTT%2FSitePages%2FHRTTNewSharepoint.aspx%3FOR%3DTeams-HL%26CT%3D1642702560990&amp;data=04%7C01%7C%7Ce91061a5c785410fcfc908d9dc4821ec%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637783024629455853%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&amp;sdata=0oTxFLEWAJR6CqIiHlKEQpqbAGE4E9eOEIMlLPCQJIA%3D&amp;reserved=0>

Berner, Megan DSM HRC: (1/20/2022 13:17) has any one else lost sound ?

Tims, Julie, Roanoke: (1/20/2022 13:18) yes, in and out Carpenter, Tracy, Course Advocate: (1/20/2022 13:18) Please hold question to the end. We will have a forum to post them Rodriguez, Victoria, Albuquerque: (1/20/2022 13:19) the sound is on and off. Very choppy Carpenter, Tracy, Course Advocate: (1/20/2022 13:20) The audio is different for everyone. It may skip more if you lodded in on the web link instead of using an adobe connect app Maldonado, Robert Milw RO: (1/20/2022 13:22) What happens if the DMO does not complete the Essential Function Analysis?

Otzenberger Roger New Orleans VRE: (1/20/2022 13:26) what determines when it is needed Carpenter, Tracy, Course Advocate: (1/20/2022 13:27) Please hold your questions until the end. We have a forum to post them where they can be addressed Carpenter, Tracy, Course Advocate: (1/20/2022 13:31) David and Cortiena you are logged in twice. You may be hearing an echo. Please close ONE of the adobe connect windows Otzenberger Roger New Orleans VRE: (1/20/2022 13:54) what determines when an essential functions form needs to be completed Cortiena 2: (1/20/2022 13:54) Thank You Carpenter, Tracy, Course Advocate: (1/20/2022 13:54) Please type your questions in the middle box, not this chat box.

Schreck, Kathie, PROVIDENCE: (1/20/2022 13:55) I must drop off this call. Thank you Pazooki, Darius, Seattle: (1/20/2022 13:59) Do I self assign the training to TMS?

Motta, Maritza - HRTT Orlando: (1/20/2022 14:00) No. We will give you the credit for today, once we receive the participant roster.

Raidt, Renee OTED-SE: (1/20/2022 14:00) Dropping off for another meeting. Thank you!

Pazooki, Darius, Seattle: (1/20/2022 14:01) OK, Marutza.

Thomas, Lori HRC Jackson: (1/20/2022 14:02) Are new hires allowed to onboard before a Medical Exemption Request is approved?

Thomas, Lori HRC Jackson: (1/20/2022 14:03) for the Vaccine Pazooki, Darius, Seattle: (1/20/2022 14:03) Thanks Wolz, Robert (Bob), Louisville: (1/20/2022 14:03) thank you Thompson, Lisa, St. Louis: (1/20/2022 14:03) Thank you Denny, Jason HRC Des Moines: (1/20/2022 14:03) Thank you for todays's presentation :) Marshall, Kimberlee, Houston: (1/20/2022 14:03) Thank you!

Gutschenritter, Michael, LGY ATL: (1/20/2022 14:04) Thank you MITCHELL, TONEE VBA HRC DETROIT: (1/20/2022 14:04) Thank you!

Elliot Gonzalez-Figueroa (ABQ): (1/20/2022 14:04) Thank you for giving us this opportunity to learn about reasonable accommodations.

Payne, Michael, Seattle: (1/20/2022 14:04) Great job! thank you!!

Riva, Lynne, St Pete: (1/20/2022 14:04) Thank you Hazard, Eric, Louisville: (1/20/2022 14:04) Thanks Chip Kormas, Seattle RO: (1/20/2022 14:04) OUTSTANDING Training thank you Joe Seattle: (1/20/2022 14:04) Thank you Norris, Carrie St. Petersburg LGY: (1/20/2022 14:04) Thanks Reeves, Dee Dee | Compensation Service: (1/20/2022 14:04) Thank you Woods, Jamie Des Moines: (1/20/2022 14:04) Thank you Laws, George, ATL: (1/20/2022 14:04) Thank you all, very good info.

Reese, Leslie, Muskogee: (1/20/2022 14:04) thank you Nesbitt, Amy, Denver RO: (1/20/2022 14:04) Thank you Fogg, James, OAR: (1/20/2022 14:04) Thank you. Great information Knitter, Christine, VBA Finance Center Hines: (1/20/2022 14:04) Thank you for the information ASTRID MCDERMOTT: (1/20/2022 14:04) Thank you! very informative :) Walters, Melissa, HRC Detroit: (1/20/2022 14:05) Thank you Elliot Gonzalez-Figueroa (ABQ): (1/20/2022 14:05) how can we access the recording?

Figueroa, Adelaida San Juan Regional Office: (1/20/2022 14:05) Thank you.

Motta, Maritza - HRTT Orlando: (1/20/2022 14:05) Have a great rest of your day everyone. Please don't forget and pass on to your peers. Our HRTT SharePoint will have the recorded session and powerpoints.

Motta, Maritza - HRTT Orlando: (1/20/2022 14:05) <https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdvagov.sharepoint.com%2Fsites%2FVBAHRPortal%2FHRTT%2FSitePages%2FHRTTNewSharepoint.aspx%3FOR%3DTeams-HL%26CT%3D1642702560990&amp;data=04%7C01%7C%7Ce91061a5c785410fcfc908d9dc4821ec%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637783024629455853%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&amp;sdata=0oTxFLEWAJR6CqIiHlKEQpqbAGE4E9eOEIMlLPCQJIA%3D&amp;reserved=0>

Elliot Gonzalez-Figueroa (ABQ): (1/20/2022 14:06) Thank you

Transcript from Chat with Presenters

Pam Goodman, VBA HRC Baltimore: (1/20/2022 13:48) Who advises the employee of their options if they disagree with the RA outcome? Also how and when is this communicated? Thanks

Transcript from Chat with ASTRID MCDERMOTT

ASTRID MCDERMOTT: (1/20/2022 14:05) if i have a question, just added to middle chat box right? so it can be answered at a later time Carpenter, Tracy, Course Advocate: (1/20/2022 14:06) yes