Answered Questions (1)

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1. gainer, brandon HRC DETROIT: Follow statement...I formerly worked with the DE unit, when we would received the compentencies, we would have to search through the sytem to find what we thought was close to what the SME submitted and at times it was not as specific.. What would you suggest in this case. If you are not the developer?

\* Cooley, Derrick DC: NP

Open Questions (8)

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2. gainer, brandon HRC DETROIT: I find that at times the JA compentencies do not match up with the compentencies that are in US Staffing. Is this a question for you?

3. Minnich, Jessica Cleveland RO: Do you have any strategic comments/lessons learned on JAs? From coaching supervisors, SME's on preparing them?

4. Bradley, Nikkia Detroit: Are you saying that competencies must come from Mosiac (e.g. the OPM Competency Library in USAS)?

5. Baez, Kim Reno: some critical tasks are only performed annually like audits, SAO's etc. they would be below the frequency cutoff of three. Shouldn't they be included as they are very important to the position?

6. Baez, Kim Reno: slide 28

7. Brown, Rachel, OAK: If a task is rated extremely important for more than one compentency. Which competency should it fall under.

8. Maldonado, Anthony, Milwaukee: On multi-graded positions, do you do a set of JA's for each grade or one that encompasses all the grades?

9. gainer, brandon HRC DETROIT: Thanks

Chat Transcript from Community of Practice

Tremmel, Matt, Course Advocate: (9/24/2020 12:35) Good day! To ensure you get full credit for attendance today, please make sure you are logged in with the format: Last Name, First Name, Location. If you need to change the format, please clear browsing history, close your browser and re-enter that classroom.

Liesch, Michael, Course Advocate: (12:50) Marlene and Hannah, if you couldn't hear me speak during the audio check try the following: Select the "Meeting" tab at the top left of your Adobe Connect window and choose "Audio Setup Wizard". Progress through that menu and let us know if you can't hear the next audio check

Huntsberger, Hannah, HRC - Denver: (12:53) I'm able to hear the music, just haven't heard anyone speak yet.

Stanley, Wendy HRC Denver: (12:53) Agreed Hannah

Haines, Christina VACO-Comp. Service: (12:53) Same here.

Liesch, Michael, Course Advocate: (12:53) I'll reconnect my microphone, it may be an issue on my end

Gonzalez, Nelson H., VBADTRT: (12:57) Hmm, the music is not Grieg's, Tchailkovsky, or neither of the Strausses. I wonder if it is from Leo Delibes or Mozart.

Patrick, Cheryl St. Louis MO RPO: (12:58) Good morning - Thank you

Baez, Kim Reno 2: (12:59) very strange sound

Baez, Kim Reno: (12:59) thank you

Rush, Jasmine, Washington, DC: (13:26) Will these slides be made available to everyone?

Jamie Woods - HRC DSM: (13:26) Is this sheet blank nothing is showing on the screen

Liesch, Michael, Course Advocate: (13:26) Jamie you may need to close and reopen your Adobe Connect virtual classroom to reconnect the slides

Jamie Woods - HRC DSM: (13:26) ok. Thanks

Liesch, Michael, Course Advocate: (13:26) Jasmine, yes after the presentation we will provide the slides for download and show instructions on how to get them

Rush, Jasmine, Washington, DC: (13:27) Thank you so much

Liesch, Michael, Course Advocate: (13:27) You're very welcome

Patrick, Cheryl, St. Louis MO RPO: (13:31) Thank you good information

Minnich, Jessica Cleveland RO: (13:32) do you have any strategic comments/lessons learned on JAs?

gainer, brandon HRC DETROIT: (13:33) I find that at times the JA compentencies do not match up with the compentencies that are in US Staffing. Is this a question for you?

Uller, Kristin, Continental: (13:33) Will the recording of this call be posted soemwhere?

Rivera Quiles, Cristina, HRC Des Moines: (13:35) Are SME designated employyes?

Rivera Quiles, Cristina, HRC Des Moines: (13:35) Employee's\*

Stanley, Tracie HRC Detroit: (13:39) Often we have to find a compentency to match what is written on the JA. Is this practical when developing an assessment.

Stanley, Tracie HRC Detroit: (13:39) That is correct

Reyes, Nora HRC Denver: (13:41) During the OPM audit, we were told to do a JA for each level we recruit for

Tucek, Lori, Milwaukee: (13:41) We do for each level we recruit for

Stanley, Tracie HRC Detroit: (13:42) It was answered...thanx

Love, Joyce HRC Jackson: (13:42) thanks

Rollins, Shawn, San Diego: (13:42) Thank you

Schade, Traci, HRC Denver: (13:42) thank you

Marcella Griffin: (13:42) Thank you

Todd Morris: (13:42) thank you

Furnas, David HRC Des Moines: (13:42) TY

Davis, Charlene, Jackson HRC: (13:43) Thanks Robert!

Lewis, Ella HRC Jackson: (13:43) thank you

Williams, Paulette San Juan: (13:43) thank you

Thomas, Lori HRC Jackson: (13:43) Good Job Robert!

Baez, Kim Reno: (13:43) :)

Benjamin, Joy, HRC Des Moines: (13:43) thank you

Frank Gordon: (13:43) Thank you Robert

Blythe, Shawn, DSM: (13:43) Thank you

Dalton, Katie DSM HRC: (13:43) Thank you!

Ward, Craig , DM HRC: (13:43) Thank you.

gainer, brandon HRC DETROIT: (13:43) thx

Johnson, Joyce Columbia, SC RO: (13:43) Thank You

Young, Cherie VBACO (DC/Baltimore): (13:43) Thank you for this information

Minnich, Jessica Cleveland RO: (13:43) Thanks

Jake Duncalf: (13:43) thank you

Johnson-Singleton, Kimberly, HRC Jackson: (13:43) Thank you Robert

Love, Joyce HRC Jackson: (13:45) My download button is gray.

Maldonado, Bob Milwaukee RO: (13:45) was tehre a TMS #

Cooley, Derrick DC: (13:46) @joyce Love, I will email you the slides.

Maldonado, Bob Milwaukee RO: (13:46) and the TMS number?