



U.S. Department of Veterans Affairs

Office of the Chief Human Capital Officer

Date: September 18, 2024

VA Notice ID#: 24-17

Notice Subject: Romantic and/or Sexual Interactions in the Workplace

On September 18, 2024, VA Notice 24-17 was issued. The notice establishes policy prohibiting management officials from engaging in, or attempting to engage in, undisclosed romantic and/or sexual interactions with their subordinate employees. This policy requires management officials to disclose romantic and/or sexual interactions and work to identify and resolve conflicts or potential conflicts they may create.

The electronic version of the notice is available on the VA Publications webpage at [VA Publications Search List](#) and will be published on the OCHCO SharePoint at [Office of the Chief Human Capital Officer \(OCHCO\) - OCHCO Notices \(sharepoint.com\)](#).

ACTION REQUIRED: Upon publication of this notice, management will notify all supervisors within the organization of the requirement to report any current romantic and/or sexual interactions within 14 business days after notification. Please direct questions concerning the notice to: vaco51erpms@va.gov.

Issued by: OCHCO Employee Relations and Performance Management Service (051)