

Motta, Maritza R., VBASPT

From: Kinsella, James M. (Victor 12) <James.Kinsella@va.gov>
Sent: Thursday, April 21, 2022 2:01 PM
To: Jim Kinsella
Subject: FW: [EXTERNAL] Adobe Connect- Chat Transcript from HR Community of Practice

-----Original Message-----

From: Adobe Connect Notifications <admin@adobeconnect.com>
Sent: Thursday, April 21, 2022 2:00 PM
To: Kinsella, James M. (Victor 12) <James.Kinsella@va.gov>
Subject: [EXTERNAL] Adobe Connect- Chat Transcript from HR Community of Practice

Transcript from Chat with Everyone

Motta, Maritza - HRTT Orlando: (4/21/2022 12:36) Good Afternoon and welcome to April's HR Community of Practice - Pay Setting Course Advocate, Jim Kinsella: (4/21/2022 12:56) Good afternoon, if anyone is having difficulty with audio, please message us here and we will reach out to you directly.
Abraham, Rina, Phoenix: (4/21/2022 13:06) Will this deck be available for download? :) Motta, Maritza - HRTT Orlando: (4/21/2022 13:08) The presentation is now in the download pod.
Baez, Kim Reno RO: (4/21/2022 13:11) is that what they consider "superior qualifications"
McCombs, Andrea HRTT: (4/21/2022 13:14) Kim Baez - yes Motta, Maritza - HRTT Orlando: (4/21/2022 13:14) The following OPM link describes special qualifications, special needs determinations and required documentation.
Motta, Maritza - HRTT Orlando: (4/21/2022 13:14)
<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.opm.gov%2Fpolicy-data-oversight%2Fpay-leave%2Fpay-administration%2Ffact-sheets%2Fsuperior-qualifications-and-special-needs-pay-setting-authority%2F&data=05%7C01%7C%7C4d18c3bf67a447468b4908da23c0d4f9%7Ce95f1b23abaf45ee821db7ab251ab3bf%7C0%7C0%7C637861608358993761%7CUnknown%7CTWFpbGZsb3d8eyJWljoIMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikl1haWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&sd=TI51RL6rxINcM%2B4kr3Q5HjQs74IljyxQyLHe5cPvarc%3D&reserved=0>
Baez, Kim Reno RO: (4/21/2022 13:14) thanks Plunkett, Alison, Muskogee VARO: (4/21/2022 13:26) Is there a way we can get a copy of the HPR example memo?
McCombs, Andrea HRTT: (4/21/2022 13:27) Alison - You should be able to get it from your servicing HRC as this is the standard template Plunkett, Alison, Muskogee VARO: (4/21/2022 13:27) Thanks!
Motta, Maritza - HRTT Orlando: (4/21/2022 13:27) Steps 2, 3, 4 is a 1-yr waiting period Motta, Maritza - HRTT Orlando: (4/21/2022 13:28) Steps 5, 6, 7 is a 2-yr waiting period Motta, Maritza - HRTT Orlando: (4/21/2022 13:28) Steps 8, 9, 10 is a 3-year waiting period Baez, Kim Reno RO: (4/21/2022 13:31) where is the information of the difference after step 10 for each garde located?
Baez, Kim Reno RO: (4/21/2022 13:32) *grade Motta, Maritza - HRTT Orlando: (4/21/2022 13:32) You take away 9 from 10 and that will be the diff.
Motta, Maritza - HRTT Orlando: (4/21/2022 13:32) That is what she is explaining Baez, Kim Reno RO: (4/21/2022 13:32) got it Jackson, Denise, St. Louis RO: (4/21/2022 13:40) Does the locality pay change if they take a new position in a different geographical location but they do not move to that location because the new position is 100% remote.
Motta, Maritza - HRTT Orlando: (4/21/2022 13:41) You cannot receive locality pay if you do not live in communiting distance to the duty station.
McCombs, Andrea HRTT: (4/21/2022 13:42) The locality pay is typically based on your official duty location.
Jackson, Denise, St. Louis RO: (4/21/2022 13:42) Thanks Maritza!

Motta, Maritza - HRTT Orlando: (4/21/2022 13:42) Yes Maam Motta, Maritza - HRTT Orlando: (4/21/2022 13:53) QA pod is up.... Ask away...

Mitchell, Rachel ALAC, Austin TX: (4/21/2022 13:54) This has been great informaiton, Thank you so much Motta. Maritza - HRTT Orlando: (4/21/2022 13:54) Your very welcome.

Benson, Christina Instructor: (4/21/2022 13:59) thank you all for your attention today Santos, Jennie, Newark: (4/21/2022 13:59) Thank you Duquin, Melissa, Buffalo: (4/21/2022 13:59) Thank you!

Jose: (4/21/2022 13:59) Thank you!

Transcript from Chat with Hosts

Carrigan, Joy, Oakland RO: (4/21/2022 13:07) Good morning, I forgot to add my other last name. I am still going through a name change and part of my record is still under Stewart. But my correct name is Carrigan.

Course Advocate, Silke Bresnahan: (4/21/2022 13:09) Good morning. Thank you for letting us know. I will note that.

Transcript from Chat with Shelton, Renita

Shelton, Renita: (4/21/2022 13:14) Can you please promote McComb?