

## Motta, Maritza R., VBASPT

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**From:** Adobe Connect Notifications <admin@adobeconnect.com>  
**Sent:** Thursday, March 17, 2022 2:23 PM  
**To:** Monsanto, Tilman K. (Victor 12)  
**Subject:** [EXTERNAL] Adobe Connect - Q&A Pod Content from HR Community of Practice

Answered Questions (0)

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Open Questions (3)

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1. Amanda Bensch: Can we get clarification on whether or not a JD is ok for a GS11? It looks like someone provided more info after I asked the question. I just want to be sure its still a yes.
2. Shively, Donna, Little Rock: I have had questions from applicants who were not selected as to why the selection criteria was not included in the job posting. I explained that minimum qualifications are listed in the job posting but that local selection requirements are developed based on what the agency needs. Any ways that the posting can be updated to include that the posting only lists qualifications for referral, not for local selection process?
3. Shively, Donna, Little Rock: perfect...minimum qualifications not best qualified