Fiduciary FY16 NTC Class Assignment Job Aid

Section I of this job aid provides Training Managers and VBA TMS Administrators* with instructions for adding and/or removing employees to, the FY16 Fiduciary Program classes in TMS. Section II lists the proper actions to take when employees change job positions.

* In order to edit Pension and Fiduciary Service's classes, TMS Admins must obtain OMGT domain access by contacting the VBA Domain Manager at <u>Arthur.Edmonds@va.gov</u>

Section I: Add or Remove employees in a Primary Class within TMS

- 1. Select Learning from the TMS Admin home screen
- 2. Select **Classes** from the left-hand menu
- 3. Input the desired Class ID in the Class ID field and select Search
 - a. VBA-299 Trainee Field Examiner
 - b. VBA-300 Trainee Legal Instrument Examiner
 - c. VBA-301 Trainee Fiduciary Service Representative
 - d. VBA-302 Field Examiner
 - e. **VBA-303** Legal Instrument Examiner
 - f. VBA-304 Fiduciary Service Representative
- 4. Once the initial class record appears in the search results, select the Edit icon

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- 5. Within the main class record, select **Users** from the left-hand menu.
- 6. To add an employee to the class, input the employee's TMS User ID and select **Add**. To add multiple employees, select **add one or more from list**.
- 7. To remove an employee from the class, mark the **Remove** check box next to the employee's TMS User ID and select **Apply Changes**

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Section 2: Class Change Scenarios

- Scenario 1: An LIE employee becomes a FE. In this situation, the local TMS Admin will need to remove the employee from the Experienced LIE class (VBA-303), and add them to the FE Trainee class (VBA-299). The appropriate FE curricula will be centrally assigned to the employee.
- Scenario 2: An LIE, FE, or FSR moves into a supervisory position and is no longer a production employee. This situation requires the local TMS Admin to remove the employee from the appropriate curriculum as non-production employees are not part of the target audience for the Fiduciary Program NTC. The Admin should ensure the appropriate supervisory curricula, such as the 'New Supervisors Soft Skills Training' curriculum, are added to the employee's learning plan.
- Scenario 3: A Fiduciary Program employee accepts a VBA position outside of the Fiduciary Program. In this circumstance, the employee should be removed from all Fiduciary Program classes. The employee's new required training curricula should be added by the Training Manager.

For questions regarding this job aid, please contact the VBA Curriculum Support Team at <u>VBACurriculumSupport@Camber.com</u>. For policy-related questions, contact the Fiduciary Training Staff at <u>VAVBAWAS/CO/F&FE</u>.