

**COMPENSATION OFFSETS: READJUSTMENT, SEPARATION AND
SEVERANCE PAY
TRAINEE HANDOUT**

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OBJECTIVES

OBJECTIVES:

The purpose of this lesson is to teach you the different types of compensation offsets and to provide instruction for the establishment of withholdings.

At the end of this lesson, you will:

Understand some of the basic different compensation offset types

Understand the rules for withholding benefits, depending on the types of military separation pay received

Process awards and notification letters

TIME REQUIRED:

2 hours: 1 hour class presentation; 1 hour practical exercise: Separation and Severance

REFERENCES

- 38 U.S.C. 5304 *Prohibition against duplication of benefits*
- 10 U.S.C. 1174 *Separation pay*
- 10 U.S.C. 1174a *Special Separation Benefit (SSB)*
- 10 U.S.C. 1175 *Voluntary Separation Incentive (VSI)*
- 10 U.S.C. 1212 *Severance pay*
- 38 CFR 3.700 *Concurrent benefits*
- M21-1MR III.iii.2.D.23 *PIES Request Codes*
- M21-1MR III.iii.2.K.76 *Address Codes, Addresses, and Telephone Numbers*
- M21-1MR III.v.4.B *Recoupment of Readjustment, Separation and Severance Pay*
- M21-1, Part I, Appendix B, *Rate Tables*, or link:
http://vbaw.vba.va.gov/bl/21/publicat/Manuals/Rates/rates_home.htm
- Fast Letter 08-15, *Overview of Changes Made By Public Law 110-181, the National Defense Authorization Act for Fiscal Year 2008*
- FL 13-16, *National Veterans Legal Services Program (NVLSP) and co-counsel Crowell & Moring, LLP lawsuit against the Department of Navy (Bargsley et al. v. United States of America)*.
- Compensation Service Bulletin-July 2014, *Verification of Severance and Separation Receipts*

38 CFR 3.700

Not more than one award of pension, compensation, or emergency officers', regular or reserve retirement pay will be made concurrently, to any person based on his or her own service, except as provided in §3.803 relating to naval pension and §3.750(c) relating to waiver of military retirement pay. Not more than one award of pension, compensation, or dependency and indemnity compensation may be made concurrently, to a dependent, on account of more than one period of service of a Veteran. (Authority: 38 U.S.C. 5304(a))

(a) *Veterans:*

(1) *Active service pay.*

(i) Pension, compensation, or retirement pay, on account of his or her own service will not be paid to any person, for any period for which he or she receives active service pay. (Authority: 38 U.S.C. 5304(c))

(ii) Time spent by members of the ROTC in drills as part of their activities as members of the Corps is not considered active duty service.

(iii) Reservists may waive their, compensation, pay for periods of field training, instruction or other duty or drills. A waiver may include prospective periods and contain a right of recoupment, for the days for which the reservists did not receive payment for duty by reason of failure to report for duty.

(2) *Lump-sum readjustment pay.*

(i) Where entitlement to disability compensation was established prior to September 15, 1981, a Veteran who has received a lump-sum readjustment payment under the former 10 U.S.C. 687 (as in effect on September 14, 1981), may receive disability compensation for a disability incurred, in or aggravated by service, prior to the date of receipt of lump-sum readjustment payment, subject to deduction of an amount equal to 75 percent of the amount received as readjustment payment. (Authority: 38 U.S.C. 1501(a))

(ii) Readjustment pay authorized under the former 10 U.S.C. 3814(a) is not subject to recoupment through withholding of disability compensation entitlement to which was established prior to September 15, 1981. (Authority: 38 U.S.C. 1501(a))

(iii) Where entitlement to disability compensation was established on or after September 15, 1981, a Veteran who has received a lump-sum readjustment payment, may receive disability compensation for a disability incurred in or aggravated by service, prior to the date of receipt of the lump-sum readjustment payment, subject to recoupment of the readjustment payment. Where payment of readjustment pay was made on or before September 30, 1996, the VA will recoup from disability compensation an amount equal to the total amount of readjustment pay. Where payment of readjustment pay was made after September 30, 1996, the VA will recoup from disability compensation an amount equal to the total amount of readjustment

pay, less the amount of Federal income tax withheld from such pay. (Authority: 10 U.S.C 1174(h)(2) and 1212(c))

(iv) The receipt of readjustment pay does not affect the payment of disability compensation based on a subsequent period of service. VA Compensation payable for a service-connected disability, incurred or aggravated in a subsequent period of service, will not be reduced for the purpose of offsetting readjustment pay based on a prior period of service. (Authority: 10 U.S.C. 1174(h)(2))

(3) **Severance pay.** Where the disability or disabilities found to be service-connected are the same as those upon which disability severance pay is granted, or where entitlement to disability compensation was established on or after September 15, 1981, an award of compensation will be made subject to recoupment of the disability severance pay. Prior to the initial determination of the degree of disability, recoupment will be at the full monthly compensation rate payable for the disability or disabilities for which severance pay was granted. Following initial determination of the degree of disability, recoupment shall not be at a monthly rate in excess of the monthly compensation payable for that degree of disability. For this purpose the term "initial determination of the degree of disability" means the first regular scheduler compensable rating in accordance with the provisions of Subpart B, Part 4 of this chapter and does not mean a rating based in whole or in part on a need for hospitalization or a period of convalescence. Where entitlement to disability compensation was established prior to September 15, 1981, compensation payable for service-connected disability other than the disability for which disability severance pay was granted, will not be reduced for the purpose of recouping disability severance pay. Where entitlement to disability compensation was established on or after September 15, 1981, a Veteran may receive disability compensation for a disability incurred or aggravated by service, prior to the date of receipt of the severance pay, but the VA must recoup from that disability compensation, an amount equal to the severance pay. Where payment of severance pay was made on or before September 30, 1996, the VA will recoup from disability compensation, an amount equal to the total amount of the severance pay. Where payment of severance pay was made after September 30, 1996, the VA will recoup from disability compensation, an amount equal to the total amount of the severance pay, less the amount of Federal income tax withheld from such pay. (Authority: 10 U.S.C. 1174(h)(2) and 1212(c))

(4) *Improved pension.* If a Veteran is entitled to improved pension on the basis of the Veteran's own service, and is also entitled to pension under any pension program currently or previously in effect, on the basis of any other person's service, the Department of Veterans Affairs shall pay the Veteran only the greater benefit. (Authority: 38 U.S.C. 1521(i))

(5) **Separation pay**

(i) Where entitlement to disability compensation was established on or after September 15, 1981, a Veteran, who has received separation pay, may receive disability compensation for a disability incurred in or aggravated by service, prior to the date of receipt of separation pay, subject to recoupment of the separation pay. Where payment of separation pay or special separation benefits under section 1174a was made on or before September 30, 1996, the VA will recoup from disability compensation, an amount equal to the total amount of separation pay or special

separation benefits. Where payment of separation pay or Special Separation Benefits (SSB) under section 1174a was made after September 30, 1996, the VA will recoup from disability compensation, an amount equal to the total amount of separation pay or special separation benefits, less the amount of Federal income tax withheld from such pay.

(ii) The receipt of separation pay does not affect the payment of disability compensation based on a subsequent period of service. Compensation payable for a service-connected disability, incurred or aggravated in a subsequent period of service, will not be reduced for the purpose of offsetting separation pay based on a prior period of service. (Authority: 10 U.S.C. 1174)

Additional Notes:

DISABILITY SEVERANCE PAY

The rate of recoupment of severance pay shall not be in excess of the initial rating decision grant of compensation payable for the same severance disabilities. This rate excludes periods of hospitalization and convalescence. The initial rate of compensation payable is defined as the first compensable rating decision for that condition.

If all of the Veteran's disabilities are severance pay conditions, then a total withholding is appropriate.

If only some of the disabilities are severance pay disabilities, the VSR must follow certain rules to ensure the correct withholding.

- The VSR will withhold the amount of monthly compensation payable for the severance disabilities and pay the balance to the Veteran.
- However, the balance paid to the Veteran must be *no less than the amount* the Veteran would be entitled to for the non-severance pay disabilities.

Do not withhold VA compensation for severance pay if the Veteran's only entitlement is a ten percent evaluation based on multiple zero percent disabilities. Also, if the Veteran is rated zero percent for a severance pay disability, do not withhold any non-severance pay compensation entitlements.

Do not withhold amounts paid for Special Monthly Compensation (SMC) to severance withholdings.

Prestabilization ratings (Paragraph 28) – Input a total evaluation to withhold for severance pay. When the rating board designates a percentage for the disability, the severance pay withholding will then be based on that percentage.

Importation: Disability severance pay will be recouped at a rate not to exceed the rate payable for the severance pay disabilities, based on the initial compensable rating. Therefore, VSRs must know the amount of disability severance pay received, the exact disabilities for which it was received and the effective date assigned on the initial rating decision award document.

MEDICAL EVALUATION BOARD AND PHYSICAL EVALUATION BOARD

SERVICE MEMBERS MAY BECOME PHYSICALLY UNFIT FOR DUTY DUE TO ILLNESS OR INJURY. A SERVICE MEMBER IS UNFIT FOR DUTY WHEN THEY ARE UNABLE TO PERFORM THE DUTIES OF THEIR RATE, CONSIDERING THEIR RANK AND DUTY POSITION. IF IT IS DETERMINED THAT A SERVICE MEMBER IS UNFIT FOR DUTY THEN A PEB WILL DETERMINE WHETHER THE INJURY OR ILLNESS OCCURRED ON OR WAS AGGRAVATED BY SERVICE. THIS MEANS THAT A DETERMINATION MUST BE MADE WHETHER THE ILLNESS OR INJURY THAT CAUSED THE MEMBER TO BE FOUND UNFIT WAS THE RESULT OF THE MEMBER'S MILITARY SERVICE. THIS IS SIMILAR TO A CIVILIAN "WORKMAN'S COMPENSATION" DETERMINATION.

STEPS TO VERIFY DISABILITY SEVERANCE PAY

STEPS to Verify the Disability Severance Pay (*If the Severance Pay Information is not furnished with the Veteran's basic service treatment records*).

1. Carefully review the claim's folder before initiating development to ensure severance pay information is not already of record. *The service departments routinely furnish this information to VA.*

Remember: Physical Evaluation Board (PEB) proceedings will indicate the disability or disabilities for which severance pay was received. If a copy of the PEB report is not included with the Veteran's service treatment records, refer to *M21-1MR III.iii.2.D.23.c.* for the codes to use when requesting a copy of the PEB report.

PIES REASON CODES

Reason Code O02: To request military benefit information from a finance center, when the Veteran alleges receipt of a benefit but the benefit is not verified in type and/or amount. The finance center will provide the type, gross and net amount of the benefit.

Reason Code O03: To request severance pay information from a finance center when the Veteran alleges receipt of severance pay but the type and/or amounts are not verified. The finance center will provide the type, gross and net amounts of severance pay. Requests for financial records are an exception and must be manually addressed. The user must insert the address code for the appropriate finance center from M21-1MR, Part III.iii.2.K.76.

Reason Code O04: To request separation pay information from a finance center when the Veteran alleges receipt of a separation pay, but the type and amount is not verified. The finance center will provide the type, gross and net amounts of separation pay.

2. If the Veteran was a member of the National Guard, develop for the PEB report and the amount of disability severance pay as you would for a member discharged from active duty. However, if you are unable to secure the required information from these sources, contact the Veteran's National Guard unit and the State Adjutant General. Addresses and telephone numbers of State Adjutants General appear in M21-1MR III.iii.2.K.79.
3. **Excerpt from July 2014 Compensation Bulletin:** We have noted that the severance and separation amounts listed on DD Form 214s are not always accurate. M21-1MR III.v.4.B.6.b directs ROs to verify the severance or separation amount received by the Veteran. Prior to making an award adjustment, the Veteran's separation benefit amount should be confirmed through the Personnel Information Exchange System (PIES), or by contacting the finance center of the service department.

When making an adjustment to correct prior severance or separation errors, in addition to normal due process procedures, the VSR should also ensure that the separation benefit has been verified by the finance center or through PIES. The finance center can be contacted for clarification of whether the Veteran received the gross or net amount. Encompassed within this reference are links to the telephone and fax numbers to finance centers for all branches of service. ROs should ensure that they are utilizing WARMS when referencing the manual (M21-1MR) for the most current updates.

References:

- M21-1MR III.v.4.B.6.b

Please direct any questions from the RO's VSCM mailbox to the VAVBAWAS/CO/214A mailbox.

Formulas for Severance Pay

METHOD 1

$$\begin{array}{r} \text{Combined \%} \\ - \text{Severance \% (withhold)} \\ \hline = \text{Pay difference} \end{array}$$

METHOD 2

$$\begin{array}{r} \text{Combined \%} \\ - \text{Non Severance \% (pay)} \\ \hline = \text{Withhold difference} \end{array}$$

Note: The greater amount determines the method used for the amount paid and the amount withheld.

Here's an example:

Combined % is 70%
Severance % is 30%
Non Severance % is 50%
Effective date is 07-5-13

Method 1

\$1293 (combined 70%)
-\$395 (w/h severance 30%)
\$898 (Pay difference)

Method 2

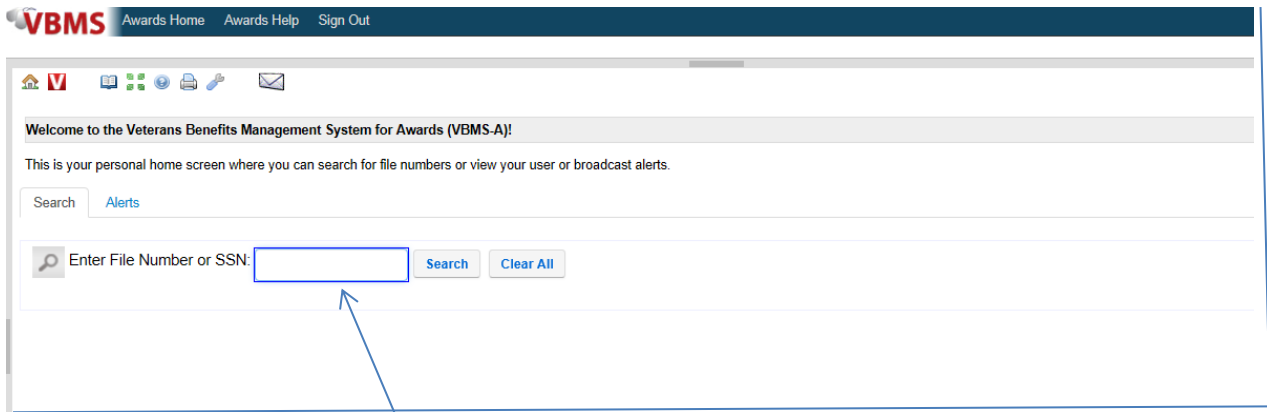
\$1293 (combined 70%)
-\$ **810** (Pay non severance 50%)
\$ 423 (w/h difference)

Based on this example we would use Method 1, because the difference is greater than paying the non-severance 50% amount.

REVIEWING SEVERANCE OR SEPARATION PAY BALANCES

In VBMS-A

Please note: The first part of award processing was previously covered during “Intro to Ratings” lesson.



Through VBMS-A, search the Veteran by entering the file number or Social Security Number, then select search

Enter File Number or SSN:

Records Found

All Relationships for ROBERT MARTIN File Number: 527490943 SSN: 527490943

All Participants

Name	Relationship	File Number	PID	SSN	TIN
[REDACTED]	Veteran	[REDACTED]		[REDACTED]	
[REDACTED]	Spouse	[REDACTED]		[REDACTED]	
[REDACTED]	Child	[REDACTED]		[REDACTED]	

All Awards

Award Type	Name	Role	File Number	SSN	TIN
Compensation/Pension Live	[REDACTED]	Veteran	[REDACTED]	[REDACTED]	
Compensation/Pension Live	[REDACTED]	Primary	[REDACTED]	[REDACTED]	

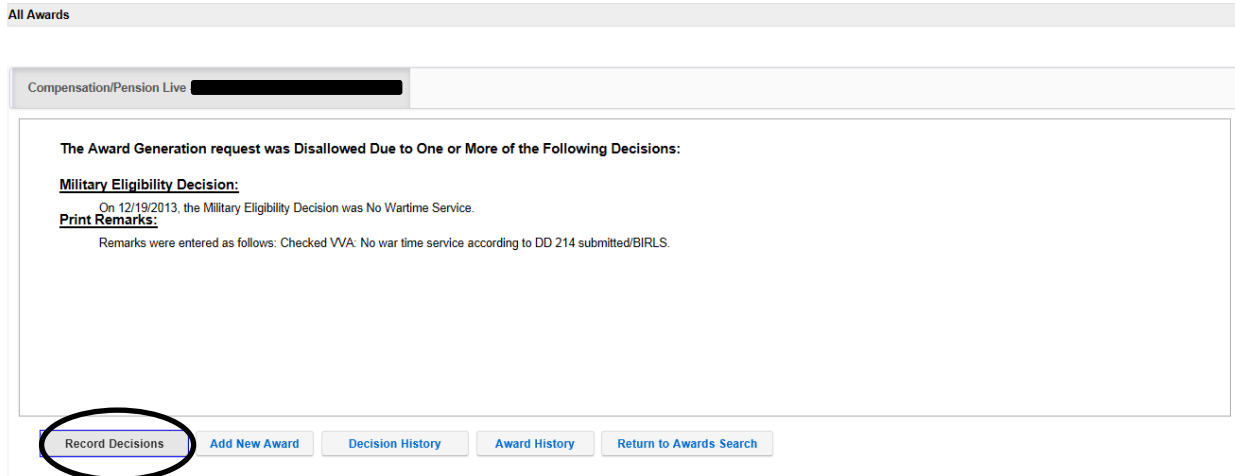
All Claims

Claim Type	Claim Status	Date of Claim	Name	Role	File Number	SSN	TIN	Jurisdiction
Quick Start-Initial &+ issues	Rating Decision Complete	[REDACTED]	[REDACTED]	Veteran	[REDACTED]	[REDACTED]	[REDACTED]	San Diego (377)
Quick Start-Initial &+ issues	Rating Decision Complete	[REDACTED]	[REDACTED]	Claimant	[REDACTED]	[REDACTED]	[REDACTED]	San Diego (377)

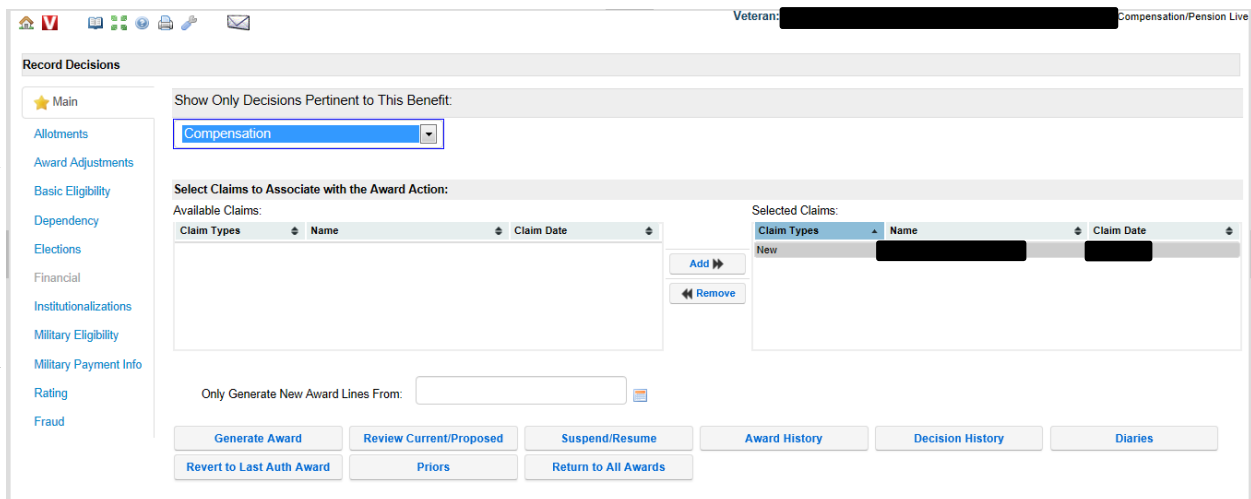
Important:

If working a rating issue, the claim status must be “Rating Decision Complete.”

In the grid under the **All Claims** section, select Claimant by double clicking with the mouse or using the tab key followed by the enter key.
After you select your claim, you will come to the next screen.



Select Record Decisions. By selecting Record Decisions you will come to the screen below. Here is where you want to enter the separation or severance pay amounts. First select Military Payment Information. Once you are finished entering your information there, you will then select Award Adjustment.



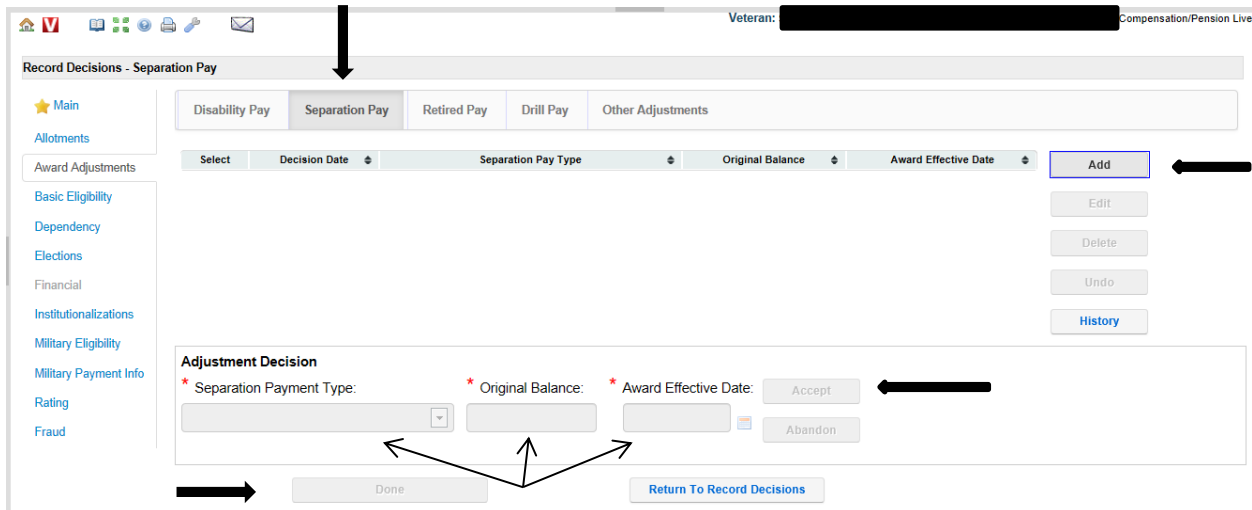
After you have selected the Military Payment Information screen, you will select Discharge Pay.

The screenshot shows the 'Discharge Pay' tab selected. The table header includes columns for 'Select', 'Discharge Pay Type', 'Gross Amt', 'After Tax Amt', 'RAD Date', 'Discharge Disabilities', 'Verified', and an 'Add' button. Below the table is the 'Discharge Pay Detail' form with fields for 'Discharge Payment Type', 'Gross Amount', 'After Tax Amount', 'RAD Date', 'Discharge Disabilities', and 'Verified'. There are also 'Accept' and 'Abandon' buttons at the bottom of the form.

On the Discharge Pay tab

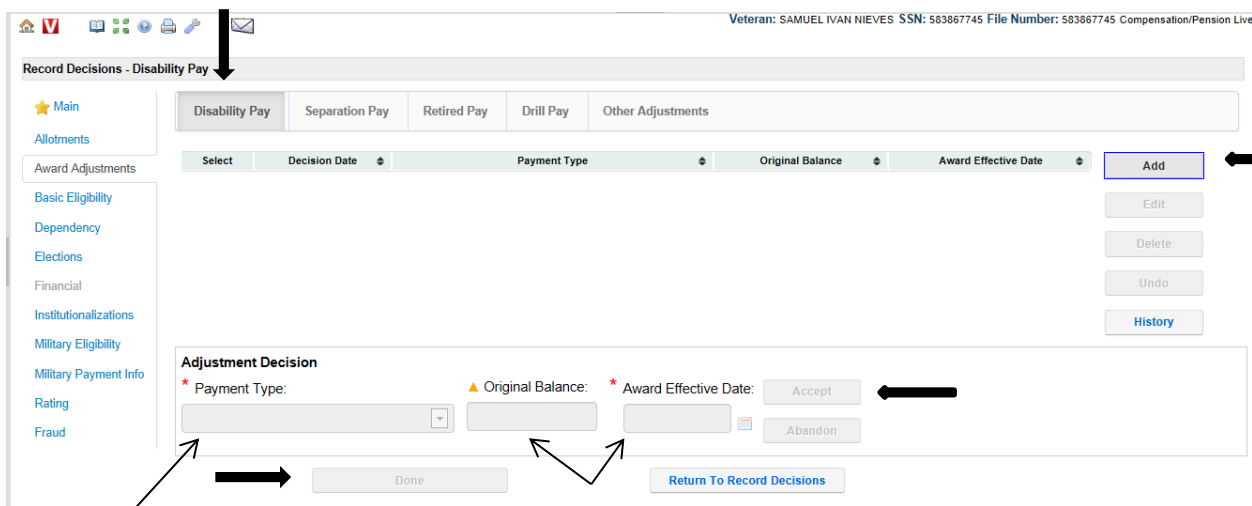
1. Select **Add**.
2. Select the **Discharge Pay Type** "Separation".
3. Record the **Gross Amount Received** and the **After Tax Amount Received**.
4. Select the **RAD Date** to identify the period of service for which the Separation Pay was received.
5. Select **Accept** to update the screen.
6. Select **Done** to save the decision and close the screen.

On the Award adjustments screen, select the Separation Pay or Disability Pay (if Severance) tab.



If Separation Pay:

1. Select **Add**.
2. Select the **Separation Pay Type** of "Separation."
3. Note the balance to be recouped has been populated into the **Original Balance** field based on the prior entries on the Military Payment Information screen.
4. Enter the **Award Effective Date** to identify when the withholding is to begin.
5. Select **Accept** to update the screen.
6. Select **Done** to save the decision and close the screen.



Note – If you were to close the screen here and generate the award, the system would apply all benefits due to the separation or severance balance until fully recouped.

After you have entered all of your information, it is now time to generate the award. Simply select the Generate Award tab.

Record Decisions

★ Main

Show Only Decisions Pertinent to This Benefit:

Compensation

Select Claims to Associate with the Award Action:

Available Claims:

Claim Types	Name	Claim Date
-------------	------	------------

Selected Claims:

Claim Types	Name	Claim Date
New	[REDACTED]	04/10/2014

Buttons: Add, Remove

Only Generate New Award Lines From: []

Buttons: Generate Award, Review Current/Proposed, Suspend/Resume, Award History, Decision History, Diaries, Revert to Last Auth Award, Priors, Return to All Awards

EXAMPLE OF A PCGL NOTIFICATION LETTER

DEPARTMENT OF VETERANS AFFAIRS

JOE VETERAN
1263 MAIN ST
ANYTOWN, USA 10001

In reply refer to: 372/ylw/Challenge
CSS XXX XX XXXX
Veteran, Jo

Dear Mr. Veteran:

We made a decision on your claim for service connected compensation received on May 8, 2013.

This letter tells you about your entitlement amount and payment start date and what we decided. It includes a copy of our rating decision that gives the evidence used and reasons for our decision. We have also included information about additional benefits, what to do if you disagree with our decision, and who to contact if you have questions or need assistance.

Your Award Amount and Payment Start Date

Your monthly entitlement amount is shown below:

Total VA Benefit	Amount Withheld	Amount Paid	Effective Date	Reason For Change
\$129.00	\$129.00	\$0.00	Jun 1, 2013	Original Award
\$130.94	\$130.94	\$0.00	Dec 1, 2013	Cost of Living Adjustment, Severance Pay Adjustment
\$130.94	\$0.00	\$130.94	Jan 1, 2018	Severance Pay Adjustment

You Can Expect Payment

Your payment begins the first day of the month following your effective date. You will receive a payment covering the initial amount due under this award, minus any withholdings. Thereafter, payment will be made at the beginning of each month for the prior month. For example, benefits due for May are paid on or about June 1.

Your payment will be directed to the financial institution and account number that you specified. To confirm when your payment was deposited, please contact that financial institution.

***If this account is no longer open,
please notify us immediately.***

We Have Withheld Benefits

You received a severance and/or separation pay allowance of \$15,287.00 [total/gross amount] from the military for your lumbosacral Strain. We must hold back all of your VA compensation until this severance amount is paid back. *VA shall withhold (after federal income tax) the severance amount received.* After an amount equal to your severance pay allowance is paid back, you'll start receiving your full VA compensation.

What We Decided

We determined that the following conditions were related to your military service, so service connection has been granted:

Medical Description	Percent (%) Assigned	Effective Date
Lumbosacral Strain	10%	May 1, 2013
Atrioventricular block (2nd degree)	0%	May 1, 2013
Hypertension	0%	May 1, 2013

We determined that the following conditions were not related to your military service, so service connection couldn't be granted:

Medical Description
Lower back pain
Chronic left knee pain
Toenail fungus

Your overall or combined rating is 10%. We do not add the individual percentages of each condition to determine your combined rating. We use a combined rating table that considers the effect from the most serious to the least serious conditions.

We have enclosed a copy of your Rating Decision for your review. It provides a detailed explanation of our decision, the evidence considered, and the reasons for our decision. Your Rating Decision and this letter constitute our decision based on your claim received on May 8, 2013. It represents all claims we understood to be specifically made, implied, or inferred in that claim.

We enclosed a VA Form 21-8764, "Disability Compensation Award Attachment-Important Information," which explains certain factors concerning your benefits.

Are You Entitled to Additional Benefits?

You may be eligible for government life insurance if you

- were released from active duty after April 25, 1951,
- are in good health (except for any service connected conditions), and
- apply within two years of this notification of your disability rating.

If you are totally disabled, you may be eligible to have your government life insurance premiums waived. The Insurance is called Service-Disabled Veterans Insurance (S-DVI), and you should receive a package within two weeks. This package will contain information about the insurance and an application. If you do not receive an S-DVI package, please contact the Insurance Center to request additional information. Call the Insurance toll free number, 1-800-669-8477, or visit the Insurance web site, <http://www.insurance.va.gov>, for further information about Service-Disabled Veterans Insurance.

You may be eligible for medical care by the VA health care system for any service connected disability. You may apply for medical care or treatment at the nearest medical facility. If you apply in person, present a copy of this letter to the Patient Registration/Eligibility Section. If you apply by writing a letter, include your VA file number and a copy of this letter.

REDUCE OR ELIMINATE YOUR MEDICAL CO-PAYMENTS

If you receive care at a VA medical facility, **please call our Health Benefits Call Center at 1-877-222-VETS (8387) or notify your local VA medical center** of this change in your compensation benefits. This rating decision may reduce or eliminate your co-payments for your VA-provided medical care. You may also be eligible for a refund based on this rating decision. Information regarding VA health care eligibility and co-payments is available at our website www.va.gov/healtheligibility.

You should contact your State office of veteran's affairs for information on any tax, license, or fee-related benefits for which you may be eligible as a veteran (or surviving dependent of a veteran). State offices of veteran's affairs are available at <http://www.va.gov/statedva.htm>.

You may be able to receive vocational rehabilitation employment services. The enclosed VA Form 28-8890, "Important Information About Vocational Rehabilitation Benefits," explains this benefit completely. To apply for this benefit, complete and return the enclosed VA Form 28-1900, "Disabled Veterans Application for Vocational Rehabilitation."

What You Should Do If You Disagree With Our Decision

If you do not agree with our decision, please download and complete VA Form 21-0958, "Notice of Disagreement". You can download the form at <http://www.va.gov/vaforms> or you can call us at 1-800-827-1000. You have *one year from the date of this letter to appeal the decision*. The enclosed VA Form 4107, "Your Rights to Appeal Our Decision," explains your right to appeal.

What Is eBenefits?

eBenefits provides electronic resources in a self-service environment to Service members, Veterans, and their families. Use of these resources often helps us serve you faster! Through the eBenefits website you can:

- Submit claims for benefits and/or upload documents directly to the VA
- Request to add or change your dependents
- Update your contract and direct deposit information and view payment history
- Request a Veterans Service Officer to represent you
- Track the status of your claim or appeal
- Obtain verification of your military service, civil service preference, or VA benefits
- And much more!

Enrolling in eBenefits is easy. Just visit www.eBenefits.va.gov for more information. If you submit a claim in the future, consider filing through eBenefits. Filing electronically, especially if you participate in our fully developed claim program, may result in faster decision than if you submit your claim through the mail.

If You Have Questions or Need Assistance

If you have any questions, you may contact us by telephone, e-mail, or letter.

If you	Here is what to do.
Telephone	Call us at 1-800-827-1000. If you use a Telecommunications Device for the Deaf (TDD), the Federal number is 711.
Use the Internet	Send electronic inquiries through the Internet at https://iris.va.gov .
Write	VA now uses a centralized mail system. For all written communications, put your full name and VA file number on the letter. Please mail or fax all written correspondence to the appropriate address listed on the attached <i>Where to Send Your Written Correspondence</i> .

In all cases, be sure to refer to your VA file number XXX XX XXXX.

If you are looking for general information about benefits and eligibility, you should visit our website at <https://www.va.gov>, or search the Frequently Asked Questions (FAQs) at <https://iris.va.gov>.

We sent a copy of this letter to your representative, **[POA]**, whom you can also contact if you have questions or need assistance.

Sincerely yours,

RO Director
VA Regional Office

Enclosure(s): Rating Decision
VA Form 21-8764
VA Form 28-1900
VA Form 28-8890
VA Form 4107
Where to Send Your Written Correspondence

cc: [POA]

Where to Send Your Written Correspondence

Location of Residence	Address to Send all Written Correspondence
Alabama Connecticut Delaware District of Columbia Florida Georgia Indiana Kentucky Maine Maryland Massachusetts Michigan Mississippi New Hampshire New Jersey New York North Carolina	Ohio Pennsylvania Rhode Island South Carolina Tennessee Vermont Virginia West Virginia Puerto Rico Europe Asia Australia Africa Palau Marshall Islands Federated States of Micronesia
Alaska Arizona Arkansas California Colorado Louisiana Hawaii Idaho Illinois Iowa Kansas Oklahoma Oregon Minnesota Missouri Montana Nebraska Nevada New Mexico North Dakota	South Dakota Texas Utah Washington Wisconsin Wyoming Canada Mexico Central America South America The Caribbean The U.S. Virgin Islands The Philippines American Samoa Guam Northern Mariana Islands U.S. Virgin Islands

Department Of Veterans Affairs
 Evidence Intake Center
 PO BOX 4444
 Newnan, GA 30271-0020

 Or fax your information to:

 Toll Free: 844-531-7818
 Local: 248-524-4260

Department Of Veterans Affairs
 Evidence Intake Center
 PO BOX 4444
 Janesville WI 53547-4444

 Or fax your information to:

 Toll Free: 844-822-5246
 Local: 608-373-6690

PRACTICAL EXERCISE

1. What regulation covers concurrent payments?
2. Name the different types of separation pay?
3. Which separation benefit does VA, not withhold?
4. What information does the RVSR need to determine if the Veteran was discharged due to a disability?
5. What formula does the VSR use to calculate severance pay?
6. In VBMS-A, where do you input the offset amounts?
7. What guidance changed the way VSRs verify offset amounts?
8. Under what conditions do we not withhold for disability severance pay?
9. When do we start to withhold for disability severance pay?
10. If a veteran is serviced connected for a disability severance condition at 10% and that condition is increased to 20%, at what rate do we withhold for the condition?