A Job Aid for Training Managers (TMs)

Per VR&E Letter 28-17-01, VR&E requires VBA Regional Offices to submit quarterly training reports to demonstrate reasonable progress toward the annual National Training Curriculum (NTC) requirements.

TMs will submit their quarterly reports by the following dates during FY17:

• July 11, 2017 • October 10, 2017

This job aid instructs TMs on gathering the necessary data in TMS and converting it to the required format. Although the quarterly reports are required, TMs may run the reports on-demand throughout the fiscal year to check their employees' progress.

Quick Tip: Before you begin, be sure you have added **each employee** you are tracking to only **one primary class**, based on the employee's job position. Please refer to the <u>VR&E Class Assignment Job Aid</u> for a list of the VR&E NTC classes.

Part 1: Run the **Custom User Item Status (CSV)** report in TMS using the following parameters:

- 1. Uncheck the **Mask User IDs** box.
- 2. Click the filter icon next to the **User** field.
- 3. Within the Users Filter pop-up:
 - a. Enter your Station ID into the **Domains** field.

Run Item Status (C	SV)
Report Destination: Report Format:	Local File CSV
	Mask User IDs
User:	

b. Enter the primary NTC Class ID in the **Classes** field.

Domains:	Starts With	✓ 362	T	
Employee Types:	Starts With	~	T	
Curricula:	Starts With	~	Y	
Classes:	Starts With	✓ VBA-466	T	
Add/Remove Criteria 😌			Search	Submit Criteria

- c. Select Submit Criteria.
- 4. Leave the Item and Completion Status fields blank.

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- 5. Leave the **Completed Date From** field blank.
- Leave the Completed Date To field blank OR select a specific date if the preferred date is in the past.

Completion Status:	Exact 🗸	
Completed Date From: (MM/DD/YYYY)	(3999)	
Completed Date To: (MM/DD/YYYY)	(23000)	
		Schedule

- 7. Select Schedule Job.
- 8. Open the report and save as a CSV (Comma delimited) file

Save as type CSV (Comma delimited)

Part 2: Direct your web browser to the VBA FY17 NTC Progress Report Builder located at: <u>http://www.ttande.org/ntcprogressreport/</u>

1. Select the **Service** for which you would like to calculate progress.

Service	
Select Service:	
	•
Compensation	
Fiduciary	
Pension	ect!
Education	
VRE	

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2. Select the **position** for which you would like to calculate progress.



3. Next, select the **Browse** button to locate your locally saved Custom User Item Status report.

Exp. VRC 🗸	Browse	Job Aid	0	C	🗸 Submit

 Once the report is located, select the **Submit** button to calculate progress toward FY17 Compensation Service NTC requirements. The image below displays the progress measures for each employee.

User ID	Tenure (in months)	Mandated Hours Completed	Station-Selected Requirement	Station-Selected Hours Completed	Station-Selected Hours %	Station-Selected Remaining	Supervisor's Email Address
- CONTRACTOR OF THE OWNER.	12 🗸	0	70	0	0%	70	anne anna an a

An explanation of each report column is listed below:

 Tenure (in months) – This drop-down menu allows TMs to adjust how the program tracks progress for employees who have been on approved leaves of absence or whose trainee status ended during FY17. Select the number of months the employee is responsible for training during FY17, and the program will track the progress accordingly. The page will automatically refresh when the tenure is changed.

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• Mandated Hours Completed – Indicates the total number of VR&E Service Mandated hours an employee has completed in FY17. Please Note: some employees may have less Mandated hours completed due to passing a course's pre-test.

The Mandated hours are highlighted in green for employees who have completed all centrally-assigned Mandated requirements. Those who have not completed all Mandated requirements will not be highlighted. This color scheme was designed for visual representation purposes only and does not reflect categories established in the VR&E Letter 28-17-01.

- Station-Selected Requirement Indicates the total number of Station-Selected hours the employee is required to complete by the end of FY17. This number takes proration levels into account.
- Station-Selected Hours Completed Indicates the total number of Station-Selected hours an employee has completed in FY17.
- Station-Selected Hours % Reports the percentage of required Station-Selected hours an employee has completed in FY17. These percentages take proration levels into account. It is expected that progress toward satisfaction of requirements will be evenly distributed across the year. For example, when one quarter of the year has passed, it is expected that an employee will have satisfied 25% of his or her Station-Selected requirements.

The Station-Selected hours are highlighted in green for employees who are meeting this requirement. Employees who are at least 10% behind expected progress are highlighted in yellow. Employees who are at least 20% behind expected progress are highlighted in red. This color scheme was designed for visual representation purposes only and does not reflect categories established in the VR&E Letter 28-17-01.

• Station-Selected Hours Remaining – Indicates the number of Station-Selected hours the employee has left to complete in FY17.

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- 5. Select the **User ID** of an employee to display the following:
 - a. A progress graph This graph displays the employee's progress throughout the fiscal year. To use the zoom feature, left-click and select a portion of the graph. Additionally, the graph can be hidden by selecting the collapse button.



b. A list of incomplete Mandated courses – Displays Mandated courses the employee still needs to complete to satisfy his or her FY17 Mandated requirement. Mandated courses will be added to the application as they are released throughout the fiscal year.

Employee : Supervisor : 6.5 total hours o	Graph has been collapse of NTC training in FY2016	d
Incomplete Mar	ndated Courses	•
TMS#	Title	Hours
3940820	VSR Compensation: Request a VA Exam	3

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c. All courses the employee has completed during the fiscal year. Items listed with '0' learning hours do not count toward the NTC (e.g., local items).

Employee : • • • • • • • • • • • • • • • • • •								
All Mandated Courses to date have been completed								
User T	MS Completion Report			•				
TMS#	Title	Hours	Category	Completion Date				
TMS#	Tite How to Build an Examination Utilizing the Examination Builder	Hours 0.5	Category Station Selected	Completion Date				
4093560 3971406	Title How to Build an Examination Utilizing the Examination Builder Compensation and Pension Knowledge Management (CPKM)	Hours 0.5 0.5	Category Station Selected Core Mandated	Completion Date 10/01/2015 10/02/2015				
TMS # 4093560 3971406 4038406	Trite How to Build an Examination Utilizing the Examination Builder Compensation and Pension Knowledge Management (CPKM) Deferrals	Hours 0.5 0.5 1	Category Station Selected Core Mandated Core Mandated	Completion Date 10/01/2015 10/02/2015 10/02/2015				
TMS # 4093560 3971406 4038406 4111523	Title How to Build an Examination Utilizing the Examination Builder Compensation and Pension Knowledge Management (CPKM) Deferrals CAATS Contract Examinations	Hours 0.5 0.5 1 1	Category Station Selected Core Mandated Core Mandated Station Selected	Completion Date 10/01/2015 10/02/2015 10/02/2015 10/13/2015				
4093560 3971406 4038406 4111523 4145556	Title How to Build an Examination Utilizing the Examination Builder Compensation and Pension Knowledge Management (CPKM) Deferrals CAATS Contract Examinations National Work Queue (NWQ) playbook	Hours 0.5 0.5 1 1 0.5	Category Station Selected Core Mandated Core Mandated Station Selected Station Selected	Completion Date 10/01/2015 10/02/2015 10/02/2015 10/13/2015 10/13/2015				
IMS# 4093560 3971406 4038406 4111523 4145556 1372648	Title How to Build an Examination Utilizing the Examination Builder Compensation and Pension Knowledge Management (CPKM) Deferrals CAATS Contract Examinations National Work Queue (NWQ) playbook VBA Continuity of Operations Awareness	Hours 0.5 0.5 1 1 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0 0	Category Station Selected Core Mandated Core Mandated Station Selected Station Selected	Completion Date 10/01/2015 10/02/2015 10/02/2015 10/13/2015 10/13/2015 10/19/2015				

d. PDF download option – Select the PDF image to download a PDF displaying the user's progress.



Creating VR&E Service NTC Quarterly Training Reports for FY17 A Job Aid for Training Managers (TMs)

6. To view a chart of your regional office's overall progress, select View Chart.

							View Chart
					6		C 💿 📶 🔳
User ID	Tenure (in months)	Mandated Hours Completed	Station-Selected Requirement	Station-Selected Hours Completed	Station-Selected Hours %	Station-Selected Remaining	Supervisor's Email Address

7. To view an exportable list of incomplete Mandated courses for all employees, select **View Deficiency Report.**



 To download an Excel version of your regional office's results, select the Download button at the top of the screen. You will submit this Excel file to VR&E Service as part of the quarterly reporting requirement.

~	Download						
						5 .	
User ID	Tenure (in months)	Mandated Hours Completed	Station-Selected Requirement	Station-Selected Hours Completed	Station-Selected Hours %	Station-Selected Remaining	Supervisor's Email Address

Part 3: Before submitting your Excel reports to VR&E Service, please save them according to the following naming conventions:

<Station name>_Q<Quarter #>_NTC_Progress_<JobPosition>

For example, the first quarterly Exp. VRC report for the Philadelphia Regional Office would be saved as: **Philadelphia_Q1_NTC_Progress_Exp_VRC**

Submit your completed spreadsheets to XXXX.

Contact <u>DIRVRE@va.gov</u> with any questions regarding policy-related questions.

For questions regarding this job aid, contact VBACurriculumSupport@Camber.com.